AN APPRAISAL OF THE BRAC'S NFPE PROGRAMME IN RESPECT TO COVERAGE OF TERMINAL COMPETENCIES SPECIFIED BY THE GOVERNMENT OF BANGLADESH

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Abstract

The study aimed to make an appraisal of the three-year Non-Formal Primary Education (NFPE) programme of BRAC in respect to the terminal competencies identified by the government of Bangladesh for the Formal Primary Education (FPE) cycle. The two-way content analysis was conducted in respect to three sources of materials – (i) Text Materials (TM), (ii) Curriculum Transaction Materials (CTM) and (iii) Evaluation Materials (EM) by three types of competencies – (i) Psycho-motor, (ii) Cognitive and (iii) Affective. The coverage was qualified in terms of well covered (WC), fairly covered (FC), or not covered (NC). Subject-based learning objectives (continua) were also compared between the three-year NFPE and the FPE cycle up to third grade. Findings indicated that on an average, the three-year NFPE programme was covering fairly well in respect to the TM and CTM sources. But there is a scope to improve the evaluation materials. In respect to the subject-based learning objectives only five objectives were not covered but at the same time it was covering about 60 additional learning objectives. The whole NFPE programme was found unique in its character particularly in terms of material development and curriculum transaction.

INTRODUCTION

BRAC's Mission is the poverty alleviation. Whether it is on health care, education, income generation, micro-credit or so on the main goal is socio-economic development and Empowerment of the poorest and disadvantaged section of the society.

BRAC Values primary education not only because it is a fundamental human right but also because it is believed to be an effective development strategy. Kudrat-E-Khuda Commission (1972-74) has also suggested free and compulsory Primary education up to class eight is essential for the national development.

In 1985, the Non Formal Primary Education (NFPE) programme was started as a three-year course for the children between the ages 8 to 10 years. The target group was those children who had never enrolled in any school or who had dropped out during the formal schooling and girls were given always the first preference. This programme gradually expanded from 22 schools of a district to 34,334 schools of 61 districts of the country with an enrollment of 1,103,378 learners (Source: Annual Report NFPE 1997, pp,1-7). Thus the NFPE programme has been accepted by the larger section of the society who are denied education because of gender or poverty or both. At the same time BRAC has taken the significant complementary role to the government educational programme of primary education particularly for the poorest of the poor section of the society.

During a considerable period of last 15 years the NFPE programme had hanged in its objectives and mode of functioning to cope up the feed backs and demands from the field levels. Currently the programme is running in phase - III. The principal features of this phase are - the expansion of curriculum in all NFPE schools to cover the current compulsory five-year formal primary school cycle in four years and the introduction of a decentralized quality control system supported an educational support unit to provide required expertise to develop quality materials. Thus, one of the main objectives of NFPE programme is mainstreaming with formal education. Initially the aims and objectives of NFPE programme were quite different from the aims and objectives framed by the Government of Bangladesh. But at present, with the demands of the changed academic scenario of the country, the programme is going to match the formal level of upper primary education and it is expected that graduates of this course will be admitted in the formal secondary schools at grade six. In this context, a pertinent question may be raised - how far the existing NFPE programme is fulfilling the specified terminal competencies of primary education cycle identified by the Government of Bangladesh? On the other hand Government may also raise the same question particularly in respect to the admission of the BRAC graduates in different secondary schools of the country.

OBJECTIVES

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The main aim of the present appraisal is to review the 3-year NFPE curriculum and related materials for the purpose of identifying the well

covered, fairly covered and not covered terminal competencies of primary education cycle specified by the Government of Bangladesh.

CONCEPTUAL FRAMEWORK

According to Webster, competence means fitness or ability and the suggested synonyms include capability, capacity, efficiency, proficiency and skill. But in education it is used in a different context. Competencies are specified in terms of educational objectives in one hand and learning needs of the learner of a particular level of education on the other. There are various components of any educational programme, viz. curriculum, contents, teaching- learning, evaluation and also the teacher training and supervision, each of which is related with the terminal competencies.

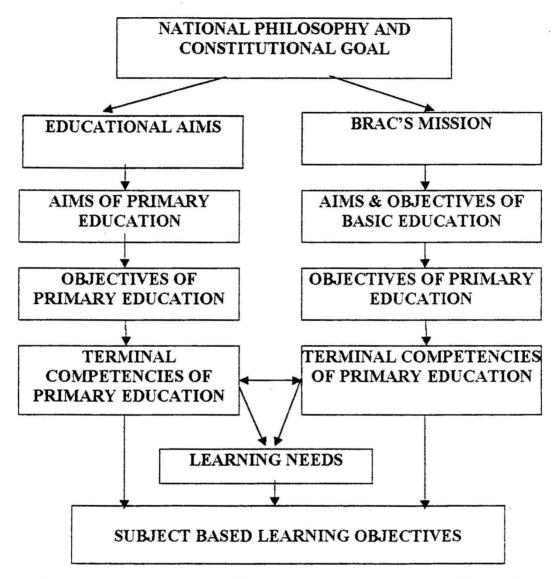
In a sub-regional workshop on the development of basic literacy reading materials (Asia & Pacific) organized by Asian Cultural Center of UNESCO held in Calcutta (July, 1992), identified basic competencies were – reading, writing, accounting and life skills. In the Research and Evaluation Division of BRAC a number of important studies (Chowdhury, Zeiegahn, Haque, Srestha and Ahmed, 1995; Nath, Imam and Chowdhury, 1998; Nath, Sylva & Grimes;) have been completed in this area.

Therefore, studies on the terminal competencies at primary education cycle are very much desirable particularly with the changing educational scenario of the country. The competency-based primary education programmes undertaken by the Government of Bangladesh and BRAC are compared by a flow-chart.

Formal Primary Education (FPE) programme of the Government

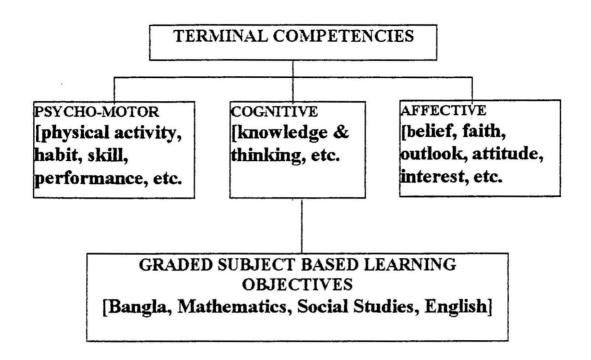
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NFPE programme of BRAC



AN ANALYTICAL FRAMEWORK FOR COMPARING FPE AND NFPE PROGRAMMES

Another important issue related with the concept of competency is the learning needs of the learners. According to Bloom's taxonomy learning outputs can broadly be divided into there domains - psycho-motor, cognitive and affective. Though the domains are inter-linked internally but those may be differentiated in terms of behavioural expressions. In our common educational practices we emphasize much on the areas of knowledge and thinking, i.e., cognitive domain of learning. Learnings in cognitive domain are generally practiced through the interactions between learners and graded subject-based learning objectives or continua (viz. Bangla, Mathematics, Social studies, English, etc.) specified at any particular level of education. Actually this area mostly influences both the psycho-motor and affective domains of learning. We also provide emphasis to learn separately different types of physical activities, habit formation, skill development, performance. etc. These belong to the domain of psycho- motor learning and also directly or indirectly influence the cognitive domain. But learning in affective domain is the product of long-term learning practices. It includes belief, faith, outlook, attitude, interest, value, etc. Thus, the terminal competencies may be clarified on the basis of learning needs of the learners at primary level.



In terms of competency In terms of learning output

CONCEPTUAL FRAMEWORK RELATING TERMINAL COMPETENCIES AND GRADED SUBJECT-BASED LEARNING OBJECTIVES

METHODOLOGY

Study design

The study was an appraisal based on qualitative analysis. Content materials of three sources were reviewed and analyzed in respect to three types of competencies. The coverage was qualified in terms of well covered (WC), fairly covered (FC) and not covered (NC) competencies.

Sources

Materials of three basic sources were identified for the present study - text materials (TM), curriculum transaction materials (CTM) and evaluation materials (EM). All the text books including supplementary story books developed by BRAC for the students up to grade three were the TM. CTM included all the guide books for teachers, training modules developed by BRAC for teachers, supervisors and master trainers. The third type of source was EM which covered the NFPE achievement test (NAT) as well as the recorded evaluation system (of a school) practiced during last three years.

Types of competencies

53 Terminal competencies specified by the Government of Bangladesh for the FPE programme were classified (Appendix-A) into three types- (i) psycho-motor type - 19 competencies, (ii) cognitive type - 24 competencies and (iii) Affective type - 10 competencies.

Content Analysis

Materials under each of the three sources were scanned and its contents were analyzed against the three types of competencies, Thus, a two-way content analysis was conducted in terms of coverage at three levels.

Quality control

To minimize the errors in findings competencies were qualified in three phases – (i) in respect to different sources of NFPE programme, (ii) in terms of learning objectives and (iii) in view of the opinions received from relevant people attached with the NFPE programme.

FINDINGS

Each of the three sources of materials, viz. TM, CTM, and EM were analyzed in respect to three types of competencies, viz. psycho-motor, cognitive and affective, at three levels- well covered (WC), fairly covered (FC) and not covered (NC). It was found that out of total 53 terminal competencies 19 competencies were psycho-motor type, 24 competencies were cognitive type and the rest 10 competencies were affective type. All the competencies were coded under different types (Appendix- A).

Table 1. Coverage of psycho-motor competencies in respect to TM, CTM, and EM.

CTM, and EM.			
Competency code	TM	CTM	EM
P1	FC	WC	NC
P2	WC	WC	NC
P3	WC	WC	NC
P4	WC	WC	NC
P5	WC	WC	NC
P6	FC	WC	NC
P7	FC	WC	NC
P8	FC	FC	NC
P9	WC	WC	NC
P10	WC	WC	NC
P11	WC	WC	NC
, P12	WC	WC	NC
P13	WC	WC	NC
P14	FC	WC	NC
P15	FC	WC	NC
P16	WC	WC	NC
P17	WC	WC	NC
P18	WC	WC	NC
P19	FC	WC	NC
Total	WC = 12 (63.2%)	WC = 18 (94.7%)	NC = 19 (100.0%)
(N=19)	FC= 7 (36.8%)	FC = 1 (5.3%)	

Note: WC = Well covered, FC = Fairly covered, NC = Not covered.

Table 1 indicates that all the 19 competencies of psycho-motor type are more or less well covered both in respect to TM (63.2%) and CTM (94.7%) sources. But in respect to EM source no documentary reference was received to evaluate the psycho-motor type of competencies.

Table 2. Coverage of cognitive competencies in respect to TM, CTM, and EM.

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Competency code	TM	CTM	EM	
C1	FC	FC	NC	
C2	WC	WC	FC	
C3	WC	WC	. WC	
C4	WC	WC	WC	
C5	WC	WC	WC	
C6	WC	WC	WC	
C7	WC	WC	WC	
C8	WC	WC	FC	
C9	WC	WC	WC	
C10	WC	WC	WC	
C11	WC	WC	WC	
C12	WC	WC	WC	
C13	WC	WC	WC	
C14	WC	WC	WC	
C15	FC	FC	FC	
C16	WC	WC	WC	
C17	WC	WC	WC	
C18	WC	WC	WC	
C19	WC	WC	WC	
C20	WC	WC	WC	
C21	FC	FC	FC	
C22	FC	FC	FC	
C23	FC	FC	NC	
C24	FC	FC	NC	
Total	WC = 18 (75.0%)	WC = 18 (75.0%)	WC = 16 (66.6%)	
(N=24)	FC = 6 (25.0%)	FC = 6 (25.0%)	FC = 5 (20.9%)	
			NC = 3 (12.5%)	

Note: WC = Well covered, FC = Fairly covered, NC = Not covered.

Table 2 shows that cognitive competencies are covered well in all aspects of material sources TM, CTM, and EM. It also indicates that in respect to 24 cognitive competencies 75.0% are well covered and 25.0% are fairly covered both in terms of TM and CTM. But in terms of EM only 66.6% competencies are well covered, 20.9% are fairly covered and the rest 12.5% are not covered at all.

Table 3. Coverage of affective competencies in respect to the TM. CTM. and EM.

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Competency code	TM	CTM	EM
Al	NC	NC	NC
A2	NC	NC	NC
A3	FC	FC	FC
A4	WC	WC	NC
A5	WC	WC	FC
A6	WC	WC	FC
A7	FC	WC	NC
A8	FC	FC	NC
A9	FC	FC	NC
A10	WC	WC	NC
Total	WC = 4 (40.0%)	WC = 5 (50.0%)	FC = 3 (30.0%)
(N=10)	FC = 4 (40.0%)	FC = 3 (30.0%)	NC = 7 (70.0%)
	NC = 2 (20.0%)	NC = 2 (20.0%)	

Note: WC = Well covered, FC = Fairly covered, NC = Not covered.

Table 3 informs that out of 10 affective competencies only 2 (20.0%) were not covered both in terms of TM and CTM sources. But 4 (40.0%) competencies and 5 competencies (50.0%) are well covered in terms of TM and CTM respectively and rest are fairly covered (40.0% and 30.0% respectively). Furthermore, a total of 7 (70.0%) affective competencies are found not covered, only 3 (30,0%) are fairly covered but none is well covered.

It is the reality that almost cent percent emphasis is generally given in achieving cognitive competencies at any level of education. Primary education is no exception, inspite of its diversified types of terminal competencies. The three-year NFPE programme indicates that it is not only dealing with cognitive competencies with much coverage but also fairly covering other two types of competencies. In this context, the detailed subject based learning objectives (continua) were compared between the five-year FPE cycle at the end of grade three and three-year NFPE programme of BRAC (Appendix-B).

The comparison indicates, out of total 124 learning objectives in different subjects, 119 learning objectives are found covered by the NFPE programme. But the most significant point is to be noted here that the NFPE programme is covering approximately 60 additional learning objectives which are not specified for the FPE programme.

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To locate the real picture of NFPE, teaching-learning processes of a few schools were visited, the training systems in practice were observed and also discussed with a few number of relevant BRAC people, viz. ex-students, teachers, resource teachers, supervisors, team-in-charge, office-in-charge, researchers and curriculum developers. Some of the important opinions may be summarized here:

a) BRAC people are trying devotedly to make the NFPE programme successful by fulfilling their respective assignments.

- b) Each of them is very much aware about the goal of the NFPE programme
- c) Decentralized mechanism of receiving constant feed-back from every phase of activity and respective monitoring, reviewing and modifying system is the main spring of the whole NFPE programme.
- d)Though the teachers are not properly qualified but they are well trained and thus they have developed confidence and motivation to teach well.
- e) Training programmes are detailed, well structured and learning objective based.
- f) In classroom teaching, special emphasis is given in meaningful learning rather than rote memorization.
- g) Students learn with pleasure as mostly the play-way method of teaching is used.
 - h) Much importance is given on co-curricular activities.
- i) Contents up to grade three was satisfactory but contents in grades four and five in English and Mathematics to be improved.
 - j) Environmental studies also be more detailed from grade four.

DISCUSSION AND CONCLUSION

In respect to the objectives of the present appraisal, the findings be summarized below:

i) The overall three-year NFPE programme of BRAC has fairly covered almost all terminal competencies on an average specified for FPE programme by the Government of Bangladesh.

- ii) Text materials developed by BRAC is unique and covered well almost all the competencies. Of course there is a scope of improvement in the proposed four-year NFPE programme.
- iii) The materials developed by BRAC for the curriculum transaction in three-year NFPE programme are multi-dimentional. These are well structured, detailed, lesson based, scientific and covered well almost all the competencies.
- iv) As a system the evaluation programme of NFPE is scientific especially for the cognitive type of competencies. But it has some problems of its own. It is very difficult to evaluate the affective type of competencies particularly at the primary level. Similarly, it is not an easy task to evaluate and keeping records of the development of psycho-motor type of competencies. Thus, there is a scope to develop some innovative techniques of evaluation which can cover all types of competencies.
- v) It is revealed that A1 and A2 competencies are not covered at all and P8, C1, C15, C21, C22, C23, C24, A3, A8, and A9 competencies are fairly covered.
- vi) It is found that only 5 learning objectives are not covered in the three-year NFPE programme in respect to the five-year FPE programme. But it is praiseworthy to note that additional 60 (approx.) learning objectives are covered by the 3 year NFPE programme.

In conclusion, it may be noted that BRAC's NFPE programme is definitely one of the best educational Programmes which is disseminating education among the deprived rural community. It may be a model for the third world countries. As the BRAC possess an advanced Research and Evaluation

Division, a few research projects may be recommended for the shake of the promotion of the NFPE programme:

- i) Research supports may be provided to develop enriched system of evaluation to cover all the three types of competencies with optimum weightages.
- ii) Research programme may be undertaken to assess the students' achievement of terminal competencies through the NFPE programme of BRAC.
- iii) Researches may be conducted to locate the detailed learning objectives under both the psycho-motor and affective competencies through the NFPE programme of BRAC.
- iv) National norms of the Minimum Level of Learning (MLL) under each competency may be empirically developed.
- v) A test for assessment of essential terminal competencies may be developed for primary cycle.

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APPENDIX - A

DIFFERENT TYPES OF CODED COMPETENCIES SPECIFIED BY THE GOVERNMENT OF BANGLADESH FOR THE FORMAL PRIMARY EDUCATION (3n Bangla)

		(In Bangla)	
Serial	No.	Competency	Competency Type Code
	۱ د	বর্বশক্তিমান স্রষ্টা ও বিশ্বের পালন কর্তা আল্লাহর একত্বে অটল বিশ্বাস স্থাপন করা।	A
	3.1	आज्ञान्त अनीम अनुबारत जना कृष्ण्डाताथ करा अवर नकन काट्य जातक खतरात माधारम	A ₂
		নে কৃতজ্ঞতা প্রকাশ করা।	
	91	আচাহ্র রাস্ল হ্যরত মোহাম্মদ (সঃ) এর স্ব স্ব ধর্ম প্রবর্তকের জীবন চরিত জ্ঞানা এবং	C,
		তাদের শিক্ষা ও স্মাদর্শ অনুসরণ করা।	
	3 1	স্রষ্টার সকল সৃষ্টিকে ভালবাসা।	A ₃
	¢ 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A4
	91		P,
	d	কায়িক শ্রমযুক্ত কাজে আগ্রহী হওয়া ও শ্রমজীবী মানুষের প্রতি শ্রদ্ধালীল হওয়া।	0-2-4-5 d 2 1-2
		পিতামাতা, হরুজন, প্রতিবেশী ও আত্মীয় স্বজ্জনদের প্রতি সম্মান প্রদর্শন ও কর্তব্য পালন করা।	P ₃
	:) .	গরিবারের সদস্য ইসেনে নিজ্ঞ দায়িত্ব ও কর্তব্য সম্পর্কে জ্ঞান। এবং গৃহকর্নে অংশগ্রহণ করা।	P4
	i	সমাজের সদস্য হিসেবে নিজ্ঞ দায়িত ও কতব্য সম্বন্ধে জ্ঞানা এবং সামাজিক কর্মকাণ্ডে অংশগ্রহণ করা।	P5
		বাংলাদেশের নাগরিক হিসেবে নিজ্ঞ দায়িত্ব ও কর্তব্য সম্বন্ধে জ্ঞানা এবং নাগরিক দায়িত্ব পালন করা।	<u>ر</u> ّ -
		অপরের মতায়ত প্রকাশের মুয়োগনান এবং ব্যক্ত মতামতের প্রতি সম্মান প্রদর্শন।	6
		বিদ্যালয় কর্তৃক গৃহীত বিভিন্ন কার্যক্রম সম্বন্ধে সম্মিলিতভাবে সিদ্ধাপ্ত গ্রহণে সক্রিয় ভূমিকা পালন করা।	7
	18:	সততা ও নিষ্ঠার সাথে নায়িত্ব ও কর্তব্য পালনের মাধ্যমে যোগ্য নলনেতা ও নলের সদস্য	P8
		হিসেবে গড়ে ওঠা।	C3
		দেশকে জ্ঞানা ও ভালবাসা।	
	7.61	জাতীয় ঐতিহা ও সংস্কৃতিতে (ভাষা, লোক সঙ্গীত, চারু ও কারুকলা এবং প্রখ্যাত ব্যক্তিত্ব)	A5
	ļ	গৌরব বোধ করা।	D
	2411	স্থাতীয় পতাকা ও জাতীয় সঙ্গীতের প্রতি শ্রদ্ধা প্রদর্শন করা।	Py
	721	সম্পদের অপচয় পরিহার করা।	P10
	164	নুখ জীবন যাপনের জন্য সবল দেহ গঠনের গুরুত বুঝা।	AG
	201	শেলাধুলা এবং শরীর চর্চায় অংশগ্রহণের মাধ্যমে দবল দেহ গঠনে আগ্রহী হওয়া।	PII
	421	দৈহিক ও পারিপার্ষিক স্বান্থ্য,বিধি জ্ঞানা ও পালন করা।	C4
		সুষম খাদ্য সম্পর্কে জ্ঞানা, এর গুরুত্ব বুঝা এবং এরাপ খাদ্য গ্রহণের প্রভ্যাস করা।	C5
	301	সাধারণ রোগ ব্যাধি, এগুলির কারণ ও সভর্কতাম্লক ব্যবস্থা সম্পর্কে স্থানা এবং সভর্কতা	CG
	Ì	व्यवनम्हान व्यवही २७ मा।	
	185	সহজ্ঞ বাংলা ভাষায় ছাপা ও হাতে লেখা বিষয়বন্ধু বুঝে শুদ্ধভাবে পড়তে পারা এবং পঠন	C7
		নক্ষতা অর্চ্চনের মাধ্যমে বাংলা ভাষায় লিখিত বিষয়বস্তু পড়ে স্কানার্কন অব্যাহত রাখতে সমর্থ হওয়া।	_
	271	পর্যবেকণ, অভিন্ততা ও মনোভাব সহজ্ঞ বাংলা ভাষায় শুদ্ধ ও স্পষ্টভাবে লিখে প্রকাশ করতে	c ₈
	1	পারা, নাধারণ চিঠি ও দরখান্ত লিখতে পারা এবং বিভিন্ন ফর্ম প্রণ করতে পারা।	
	361	সহপাঠী ও অন্যান্যদের সাথে মনোভাব ও অনুভূতি সঠিক ও কার্যকরভাবে প্রকাশ ও আদান	Cq
	1	প্রদানের ক্লেন্তে শুদ্ধ চলিত বাংলায় কথা বলতে পারা।	
	39.1	नरुष जनिष्ठ वाश्नाय कर्थालकथन, वकुन्छा, वर्गना हैछानि मत्नाट्याव नरुकारत छत्न मृतकाव	C10
	1	ব্যতে পারা। .	
	201	লংখ্যার মেলিক ধারণা লাভ করা এবং সংখ্যা ব্যবহার করতে পারা।	CII

Serial No.	Competency	Competency Type Code
		_
२३।	গণিতের মৌলিক চারটি নিয়ম জানা ও ব্যবহার করতে পারা।	C12
	দৈনন্দিন স্ত্রীবনের সমস্যা সমাধানে হিসাব নিকালের সহজ্ঞ কৌশলগুলি প্রয়োগ করতে পারা।	C13
	মুদ্রা, দৈর্ঘ্য, ওজন, ক্ষেত্রফল, আয়তন ও সময়ের এককগুলি জ্ঞানা ও ব্যবহার করতে পারা।	City
७२।	স্থ্যামিতিক আকার আকৃতিগুলি চেনা ও বুঝা।	C15
তত।	তথ্য সংগ্রহের সামর্থ্য অর্জন করা।	P12
981	পাঠ্য বহির্ভূত বই পুন্তক, সংবাদ পত্র এবং সাময়িক পত্রিকা পাঠের অভ্যাস গঠন করা।	P13
७०।	স্বাধীনভাবে চিন্তা করা ও নিজের মত ন্যক্ত করার সামর্থ্য অর্জন করা।	AF
৩৬।	নতুন ধ্যান ধারণা গ্রহণ এবং অপরের সঙ্গে সেসব ধারণা সম্পর্কে আলোচনায় আগ্রহী হওয়া।	Ag
991	निरक्षत উन्नग्रस्तत कना जलातत गर्यनम्लक नमात्नाचना ग्रहन ७ रावशात जाग्रही २७गा।	Ag
৩৮ [পর্যবেক্ষণ ও অনুসন্ধানের মাধ্যমে নিকট প্রাকৃতিক ও সামাজিক পরিবেশকে জানা ও ব্ঝা।	CIG
	জিজ্ঞাসা সুনির্দিষ্ট করা, পরিবেশের বিভিন্ন বস্তু পর্যবেক্ষণ ও শ্রেণীকরণ করা এবং সহজ্ঞ	C17
	অনুমান করার 'বৈজ্ঞানিক অনুসন্ধান দক্ষতা' অর্জন করা।	
801	कार्रण ७ क्लाक्टलत नम्मर्क मनास्क कर्ता এवः दिननियन खीवत्तर माधारण मध्या नम्मर्किछ	Cig
	সহজ্ঞ পরীক্ষণ করা।	.0
851	विख्यान ७ श्रयुक्तित वावशास्त्र दिननिमन जीवन याखात्र मारनाद्वरान भर्यस्वक्रम कर्ता, जनास्क करा	C19
	এবং এর গুরুত্ব উপলব্ধি করা।	17
841	নকসা অঙ্কন, চিত্রাঙ্কন, মাটির কাজ, কাগজের কাজ, সংগীত, নৃত্য, নাটক ইত্যাদি শিল্পকলার	P14
	মাধামে নিজেকে প্রকাশ করতে পারা।	
891	প্রাকৃতিক ও সামাজিক পরিবেশের সৌন্দর্যা পর্যবেক্ষণ ও উপলব্ধি করা।	A 10
881	নিঞ্জর জ্ঞিনিসপত্র ও পরিবেষ্টনী সৌন্দর্য্যমণ্ডিত করার অভ্যাস গঠন করা।	P15
301	নিয়ম শৃষ্থলা অনুসর্গ করা।	P16
391	ব্যক্তিগত ও জনসাধারণের সম্পদের যত্ন কেওয়া:	PIF
	সময়ানুবর্তিতার অভ্যাস গড়ে তোলা।	Pis
	বিভিন্ন সম্পর্কযুক্ত ব্যক্তির সংগ্রে কিরাপ আচরণ করতে হবে তা জানা এবং তদন্যায়ী শিষ্টাচার	P19
	अनुनीलनं कता।	
8211	অন্যান্য দেশের শিশু দের সম্পর্কে জানা এবং বিভিন্ন ধরনের জীবন ধারা সম্পর্কে আগ্রহী হওয়া।	Czc
	ইংরেজী ভাষায় হাপা ও হাতে লেখা নহজ বিষয়বন্ধ পড়তে পারা।	C2!
	ইংরেজী ভাষায় সহজ্ঞ কথোপকথন, গল্প ও ছড়া শোনা, বুঝা এবং আনন্দ সাড় করা।	C22
	নিজ্ঞ পর্যবেক্ষণ ও ধারণা বুঝবার জন্য ইংরেজীতে সহজ্ঞ বাক্য বলতে পারা।	C23
	ইংরেজীতে শুদ্ধ ও স্পষ্ট করে পরিচিত বস্তুর সংক্ষিপ্ত বিবরণ লিখতে পারা।	C24
'	Number 2 4 2 10 100 Hours 100 TO 10 11 11 11 11 11 11 11 11 11 11 11 11	-27

अ दिवसीय आक्राह्मक व्याध्या कार्यक्रमः ज्याक्ष्मका निष्मान्त्रमः क्रिक्टेंग्लिक अर्टिकसीयके विश्वास्त्रमः क्रिक्टेंग्लिक अर्टिकसीयके विश्वास्त्रमः क्रिक्टेंग्लिक

APPENDIX-B SUBJECT-BASED LEARNING OBJECTIVES

SUBJECT : BANGLA LANGUAGE

Terminal States Competency	Classuise Learning Objective,		Added Carnin Objection
	Class 3	SRAC class 3	<u> </u>
Listaning: 1.3e able to understand the subject author and substands after listaning to a conversation.story, simple discussion and speech on simple topic.	1.2 Will listen attentively and patiently. 1.3 Will understand the substance of stories, poess, conversation.		1. Will be able to read story books. 2. Will be able to speak in front of an audience. 3. Will be able to write word outside the text.
 Will derive enjoyment and spendiata conversation, stories, rhyses, poems, discussions and appeches. And also will understand the speakers (selings from thems. 	2.1 Will find pleasure from listening stories , nyess , poess.conversations and discussions.		
Speaking: 1. Vill be able to speak clearly in proper Bengali. 1. Vill be able to tall stories	1.1 Fill speak properly in correct, contamporary Sengali.		
and simple dialogues. J.Will be able to describe incidents and personal experiences.	1.1Will be able to tell simple stories. 1.1 Will be able to describe incidents witheseed personally.	/	
4.Will be able to recits posse in chythese with light body sovement.	4.1 Will redits thyses and posses thymnesically.	/	

Terminal many Competence	Classuse Manageria Control		Added Samesanny in BRAC REPS	
	Class 3	BRAC class 3	İ	
5. Will perticipets namers in social gatherings as well as daily encounters.	5.1 Will politely address people and ask purmission from them at school, at home and elsewhere.	/	-	
	5.1 Vill participate in discussions and conversations of daily life with manners.	<i></i>		
5. Vill express personal riess and feelings in different places.				
Reading:			,	
1.To be able to read the voice which can be heard and ammounts it clearly	1.1 To be able to read the voice union can be neard with clear pronounciation and recognize different commas.	√		
2. To be sbie to read in a normal page .	7.1 To be able to read in a normal pace as far as possible .	//		
To be able to recits in a normal page with clear pronounciation	3.1 To be able to refute poems and rhymes by maintaining rhythem.		`	
4. To be able to read and understand printed books babers and picture exercise .	 To be able to read text book, books of same standard and picture. 	V		
5. To be able to read amuunderstand simple advertisement. iifferent Types of simple signs or directions.	5.1 To be able to read different Types of simple signs or directions.			
i. To be able to read and understand in normal speed illently.	5.1 To be able to read silently .	✓		

Terminal Comportancy	Classus beauty Objectives		Added Comment in BRAC HET	
	Class 1	FRAC class 3		
 To be able to understand reading materials . 	7.1 To be able to read stories, poess and chymes of the text book.	5		
To be able to read the name of the poet and writer.				
9. To be able to read hand written letters, applications and documents.	9.1 Will be able to read the hand uriting uritten by them and their classmatte.	<u> </u>		
10. To be able to develop the habit of reading for knowledge and enjoyment.			•	
Verting .				
i. To be able to write diearly and meatly	1.1 Will be able to write cleadily and nearly.			
2. To be able to write correctly.	2.1 Vill be able to write the "phonograms" properly.	✓		
1	2.1 Will be able to write the words of the text clearly with correct spellings.			
	1.3 Will be able to write sentences clearly and properly			
2. To be able to write by using punctuation properly	3.1 Vill be able to use commas.			
4. To be tale to write dictation by using punctuations and week correct spellings	4.1 Will be able to write easy dictation.			

2minut Samuel Competency	Classuss hearing Chilectures		Added in BRAC	BYYC HESS
	Class 1	BRAC class 3	<u>, i </u>	
. To be able to express their selings in writing in their own ords.	5.1 Will be sple to write sentences with the words from the text books.			
. To sole to write applications, actors and diary .				

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SUBJECT HATHEHATICS Added Topper in SRAC HEPE Classus Manuale Colection : Competency · : • · :: Class J BRAC class 3 1.1 Se able to count real life objects of makers from 100 to 1000 with the help of hundreds of bundles of tens 4 hundreds. 1. So able to count, read & write upto 1,00,000. 1. Will be able to count up to Simple Solving. 2. Will be able to identify symbols of the number 0 - 3. 3.1 Will be able to read the numbers from 101 to 10,000. 3. VALL be able to count any number up to crore.
4. Will be able to write any number upto crore. 4.1 Will be able to write any number between 101 to 10,000. 4.2 Will be able to write in words any number between 101 to 10,000. 5. Will be able to read and recognize the symbol of roman number upto 12. 6. find out the place value of the members upto crore. 6.1 To find out the place value of different numbers up to 10,000 7.1 Will be able to compare any of two numbers from 101 to 10,000 7. Will be able to compare 4

7.2 Vill be able to recognize the numbers between odd & even from 101 to 10,000.

7.3 Will be able to sequence numbers 101 to 10,000 in both the ways: from small to large as well as large to small.

sequence according to numerical value up to 10,000

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Competency	Ciassusse Larring Obje	etives	Acced Serving Objectives in BRAC HEPT
	Class 3	BRAC class]	
 Will be able to recognize, count, read 4 write and sequence the numbers up to ten. 			-
 Will be able to add two or sorm six digit numbers (without carrying) 			
10 Will be able to substract whole numbers from another which are less than six digits.	10.1 Will be able to substract a maximum 4 digit number from another 4 digit number (without carrying)		
ii. Will be able to solve trobless relating additionand trobtraction. (multiplicant will be a number with not more than 4 ingits and the footer/multiplier out be more than a I digit number.)	ii.i Vill be able to solve procless relating addition 4 substraction of two staps. (with numbers of not more than 4 digits)	/	
.2. Will be able to multiply one mamber with another.	17.1 Will be able to write & learn the multiplication table of 11 to 20.	W	Y
	13.2 Will be able to multiply less then I digit numbers with two digit numbers without and with carrying.		,
	12.3 Will be sole to multiply lass Than three digit numbers with 10 or 100	/	
	12.4 Will be able to tell multiplications.		
C.Will be able to device one under by another number.	13.1 Will be able to devide a 3 dagso number - without carrying and with carrying)		

Same Competency	Classiss Assessed Consessed		Added Company in SRAC HEPE	
** ;	Class 3	BRAC class 3	•	
17. Will be able to solve simple problems relating average. 19. Giving an idea about L.C.M and G.J.F. and solving related				
problems.		1		
20. Mathematical symbols and their use.	Z0.1 Will be able to recognize & use mathematical symbols,e.g.r.> and <.	V '		
21. Getting the idea of simple fraction and being able to identify and use it. (denominator will not be more than a two digit number)	21.1 Will get an idea of the Types of fraction such as— (1/2),3/4.1/4.2/3 and will be able to use these in daily life.			
	22.1 Will be sole to compare fractions with simple and equal denominators & differentiate small from large ones. Will also be able to snow "larger than" and "smaller than".	х`.		
22. To be able to add, substract, multiply and divide (where the demonstrator won't be above a two number.				
22.70 be able to solve real life problems which require addition.substraction.multiplication and divisional problems of fraction. (The denominators of the				
fraction won't be above I digit Number.	t			

Competency	Classuise interests temperatur		Added Companies in BRAC HPP
	Class 1	BRAC class 3	1
	Will be able to tell the devisable, the devisor the quatient of theresainder.	/	
16. Will be able to solve the simple problems having I stops unich requires at the most I methods from addition, substraction, multiplication and	14.1 Will be able to solve problems relating aultiplication and division. (will not be able to use more than 2 digit numbers)	~	
division (in any stape of the problem the number that are used will not be above 4 digit.	14.2 Will be able to solve simple problems having Z steps which require at the most two methods from addition, substraction, wultiplication and division (The numbers used in all the stagms of the problem will not be above Z digit numbers)	-	
15. Will be able to recommize Sangladean; currency (coins & notes) and be able to use these in day to day life.	ii.l Will be able to recognize Sandladesni coins and notes and be able to know the method of writing the money.	, , , ,	
	15.2 Will be able to use notes and exchange soney in day to day dealings.		
15.Get an idea about the unitary of method and will be able to solve problems of daily life by using this method.			

Boston Cospetancy	Classuise Learning	classuise terning chiectires	
	Class 1	- BRAC class 3	
. Get an idea of decimal actions according to numerical quants is to able to use these.			
Be able to do addition, setraction, sultiplication and ission using decimal fraction isolving probless using at the t I types of methods.			
Setting the idea of percentage be able to use it to solve ple problems.			
he able to learn the units of rth, weight, area of land and them.	27.1 Will be able to measure, langths of various objects in metre and continetre.	~	
	27.2 Will be able to seesure the langth of any given straight line or picture.		
	27.3 Will be introduced to the relationship between kilometre, setts and centimetre and will be able to transfer kilometre into setts and setts into centimetre.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	27.4 Vill be introduced to the metric units of weight and will also be sole to measure the beights of various things in griss and kilogram.		
	17.5 Will be able to transfer Xilogram into gram .		
	27.6 Will be introduced to the seasuring that "Liter" for liquid and Will practically use it.	•	

Competency	Classica Concerning Chiceties		Added down objectives	
	Class 1	SRAC class 3		
28. Get on ides of time and be able to understand & use calenders.	28.1 Will be able to reed time and use it in daily life		د.	
	28.2 Be able to solve easy proviess relating addition and substraction by using the units of time.	~	,	
29. Will have an idea about savings & expenditure and apply them to their own lives .				
30. Will be able to draw bar graph and have and idea about graph .		1		
11. To learn and recognize the basic geometric shapes, To classify easily available cubic objects				
II. To be abvie to classify and name flat peometric snapes	32.1 Will be able to recognize triangles.			
(triangle, quadruple and circle).	32.2 Will be able to name and draw different types of triangles depending on their arms/sides .	✓		
	12.3 Will be able to identify square and rectangle.	4		
	32.4 Will be able to identify a circle .	/		
33. Will have an idea about dot, line & surface .		l		

Tompetancy	Classus Americano Control	acancy	Added Comment in BRAC HEFE
	Class 3	BRAC class 3	
2. will be able to identify the relationship between cause & effect and to attain the ability to conduct simple experiments regarding simple problems of daily life.	2.1 Will identify relation between cause & effect such as a) Plants need air, heat, light and water to live. b) Condition of water after absorbing and releasing heat.	~	2.7 Will know the treatment of Chicken Pox, eye infection. 2.8 Will know the cause, systems, and treatment of worms.
3.Will be able to Present & document results of research.	3.1 Will give oral description of classifications, observation and experiments done in competency no. 1 2. Will also write descriptions for documentation. Will draw or make model of the observed meterials.	'	2.9 Will know the names of different types of shots and the age of taking them. 3. Will know different ways of income generation, such as handscraft, poltry, home
4. To observe, identify and realize how science and technology contributes to our daily lives.	4.1 Will identify tools that make people's work easy.Such as, knife, acissor, hasser,are, tubewell etc.	· ,	gardening etc. 1.1 Will know about different types of vegetables grown in different types of soil. Their time of plantation and care.
 To be aware of duties & responsibilities as a member of the family and participate in family affairs. 	5.1 Will come to know of one's duties & responsibilities as a family member (help souther, father, brothers & sisters with their work)	/	3.2 Will know where to set up a hatchary and what else is needed for it. 3.2 Will know how one can earn
 To be aware of duties and rights as a member of the society and participate in social activities. 	 Ferticipate in different social activities and festivels. 	/	bords and by making small things at home.
		!	

SUBJECT SOCIAL STUDIES

Source Competency	Classus Asserts Chyconni,		Added seement objective
	Class J	SRAC CLAME I	in SRAC, NFPE
To observe different objects to incidents of the environment. To ask proper questions to gain one knowledge. To be able to classify different objects, living beings incidents by using adjentific kills based on the gathered micromation. Will also be able to raw conclusion.	i.i Vill observe at least 4 examples given below practices, incidents, objects. snikals & human beings. Will know more about those by questioning & classifying. 1.2 Vill know the food habits of human beings and other anisals- unat they sail How they sail When they sail How they sail When they sail When they sail Will be able to classify different uniforms worm by people of different occupations. 1.4 Vill be able to classify duration. Vill be able to find information shout the sources of raw saterials used in houses by questioning. 1.5 Vill be able to classify momears & gather information on the characteristics of liveny and non-living objects. Than draw conclusions about them. 1.5 Vill be able to realize the needs of animals and birds (food, shelter & treatment of their diseases. Also vill try to need these needs.		1. Will be able to identify the three types of foods. 1.1 Will know about balanced food. 2. Will know unat contagious deseases are and will be able to say masses of contagious diseases. 2.1 Will know about non-contagious deseases. 2.1 Will know about non-contagious deseases. 2.1 Will know the systems. treatment, and prevention of distrinces through practical desonstration. 2.1, Will know the cause. 3.4 Will know the cause. 3.4 Will know the sauce. 3.5 Will know the sauce.

Distant Competency	Classus assembles Constituti		Added Special in BRAC MFPS	
7. To be aware of one's duties and rights as a citizen of Bangladesh.	Class 3 7.1 Will know about one's rights as a citizen of the country. 7.2 Will come to know & understand the activities of Union Parished & Hunicipality. 7.3 Will participate in national festivals & programmes held	SRAC claus	4. Will know the advantages of having good relationship with neighbours. 5.1 Will learn to participate in social activities like reparing a road, working in an immunization programme.	
	outside the school but under the supervision of the school authority. 7.4 Will participate in differentiestivals T programmes. 7.5 Will preserve national wealth as well as personal belongings at home. 7.6 Will take care of the surrounding of school, trees, garden, pond. vehicle, domestic unimals, birds.		informing people about cyclome, helping flood effected people etc. 6. Will know about downy and its bad results in the society.	

Competancy	Classiae termine Chietives		Added Bossess in BRAC HTPE
	Class J	BRAC class 3	
3. Haitzan health regulations & hygiene.	8.1 Vill use a perticular place to throw waste objects . 8.2 Vill know proper use of latrice.		7. Will be aware of the problems of a large family and the advantages of a small family. 7.1 Will be aware of the
7. To sive importance to opinions	8.3 Vill know the danger of eating contaminated food & water. 9.1 Vill respect teacher & other		difference between a large and a small family's expenditure through mathematical problem solving.
of others regarding different activities of the schools.il. Will be able to read and draw	classmates' opinion inside toutside the school. 9.2 Teacher will fix a system and		7.2 Will know the population of Sangladesh.
	meintain it so that all the students of the class get the chance to be the class somitor.		7.3 Will be aware of the problems our country will face due to rapid populatrion growth.
	9.3 Vill take part as a sember in group activities of school (such as cleaning school & classroom).	/ ,	8. Will know why do we need sum.
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	4		
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Competency	Classwise Manual Comment		Added Comment in BRAC MEPT
	Class 3	BRAC class 3	!
10.Will be able to reed and draw	10.1 Will know & be able to identify the directions of a map. Will also be able to point out the capital and main city. 10.2 Will be able to draw the school in free hand & point out the class & play ground.	\ \ 	8.1 Will know about the layers of soil. 8.2 Will know wny is it important to plough soil. 8.3 Will know about the types of soil, their fertility and
ii. Will know the geographical, nistorical and cultural maracteristics and feel proud of mational culture # heritage (mational fileg, netional anthem. clanguage. literature, industry and famous personalities)	ii.1 Will tell meaning of national flag 8 map. 11.2 Will be able to tall the first 4 lines of the national arthem and the name of its writers composer. 11.3 Will know the use of national flag in different programmes. 11.4 Will take part in national programmes.		the types of crops they grow. 5.3 Will know how the roots of plants grab the soil.by doing a scientific experiment. 9. Will know the sources of water. 9.1 Will know about water cycle. 9.2 Will know how water helps grow plants. through scientific experiments. 10. Will know the importance of plants i how it contributes to our lives.
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Manua Competency	Classus Mariano Objectives		Added Learney Objectives in BRAC
	Class 3	BRAC class 1	NFF2
12. To point out the superstitions that prevail in our culture and to help get rid of those.	ii.5 Will see local fairs, exhibitions, and traditional cultural materials (potsé pans, fams, dolls etc). If possible teachers will display some collected metarials. ii.6 Will know about main geographical conditions, rivers, flat lands, mountains and forest areas.i2.1 Will observe and find out the actual reason of the following superstitions and misconceptions. -if you can beens or benemas you will fail in the examination . -a tree will not grow fruit due to evil sye. -a tree will stop growing due to evil eye.		10. Will know the mases of the main rivers of Bangladean. 11. Will know the agricultural resources of Bangladean. 12. Will know about our forest resources. 13. Will know our mine resources. 14. Will know about jute industry, textile, sugar industry of Bangladean. 15. Will know about planets, the sum and the shape of the world.

SUBJECT (ENGLISH

Terminal Competancy	Classvisa socialis 300	- CANON	Added Control Objective
	Class 3	BRAC class 3	IN SKAC, REPE
STENING .	1		1
. To recognise sound	A1.1 To recognise problem sound		A1.1 to recognise the propertic
ifferences, stress & intonation.	differences in the context of words & phrases.		sounds of alphacets and words.
to understand commands/	12.1 to carry out simple	1	{
estructions. Given in simple and	questions asked by the teacher	_	i
teer English carry them out.	about the student himself.	1	•
to understand simple questions	A3.1 to understand simple		
d statements.	questions asked by the teacher		!
d statements.	about the student himself.		
	Al. 2 to understand questions	į.	AJ. I to be able to identify
	about his friends and relatives.		family sempers.
	AJ.J to understand questions	1	Landa, Admodels.
	about		
	objects around him.		``
	AJ.4 to understand statement spoken by teacher.		
to understand simple rhymes,		1	A.4.1 to understand songs
ems, stories read out to them.	A4.1 to show interest in simple	. \	related to the objectives.
AND THE PERSON OF THE PERSON O	rhymes .	1	The state of the s
	A.4.2 to show interest in simple	1	
eaking	poems.	1	;
seers toerroo div seess of	!		1
d intonation what the takener	Bi.: to repeat after the teacher	V	
ys.	phrases, words, sounds and		
	sentancas.		\$1.1 to repeat phroses. Pords.
			. souncs and sentances.
bns spnifeers epnamage or	i .	/	
revells and to make	22.1 to exchange greetings and	V	
roductions.	faraveil.		

purpos Competentry	Classuis francis Cojective)		Added Compression in SEAC MEPE
	Class 3	BRAC class 3	
il. Will show respect to different levels of people (age, max. raligion, lifestyle) and will be sympathetic to others.	13.1 Will know about the work and contributions of people of different occupations and will understand their interdependence. 13.2 Will know about festivels, programmes of other religions (Imles, Minchism, Buddhism, Christianity)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	16. Will be able to conduct small experiments on how day night occurs. 17. Will know the names of the continents of the world. 18. Will know what a solar system is.
4. To know about the life styles of the children of different countries in order to achieve naversal brotherhood.	14.1 Vill know about the lifestyles (language, religion, festivals, food, games etc.) of the children of the neighboring countries - India & Burma.	×	
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Terminal Competency	Classuise Learning Ob	tective)	Added to BPAC NEPE	
	Class J	BRAC class 3	•	
to ask and answer questions in tish.	3.1.1 to ask simple wh and yes/no questions and answer them.	~	B3.1 to answer questions during story time. 4.1 to sing songs.	
to recita thymes and poems.	\$4.1 to recite rnymes and poems.	/	86.1 use of courtasies	
to say what someone is doing .	9.5.1 to say what the speaker is doing and what somebody else in doing.	/		
to give instructions /commands to make requests.	\$6.1 to give simple instructions/ and to make requests.		i i	
to take part in conversations.	\$7.1 to take part in simple conversation on simple topic.			
o describe what he/she seem in / her enviroment.	<pre>g8.1 to describe a person /an object .</pre>	V	1	
ding to read about printed	21.1 to recognise and read words and phrases.		•	
erials with correct mundiation and understanding.	C.1.2 to recognise and read short sentences. C1.3 to recognise and read greetings , questions and answer.		C1.1 to identify and recogise numbers upto 50.	
	C.2.1 to identify and recognise numbers upto 10 (ten)		a .	
to name the wonths, days of week and to tell time.	C3.1 to recognise and identify the days of the week.		*	
	24.1 to read aloud with correct stress rhypes from the text book or mosen by the teacher from other sources.			
on read silently with pretainding short etories, taxt : Baterials esc				

Terminal Competency	Classuise training Consecuty		Added Same in BRAC HER
	Class 3	BRAC class]	
vords for figure. (4. to recognise and use punctuation marks . (5. to know the uses of capital letters. (6. to take dictation given in slow and clear English.	0.1.1 to write non-cursive small letters. 1.2 to write non-cursive capital letters. 1.3 to write words, phrases and sentences using non-cursive small and capital letters. 1.4.1 to copy and write 1-20 both in figures and in words. 1.5.1 to recognise and use full stop, comma and question mark. 1.5.1 to use capital letters for sentence beginnings and proper names. 1.6.1 to take dictation of words and phrases only. 1.7.1 to do exercises on specific structures taugnt.	Chafigures) * * * * * * * * * * * * * * * * * *	10.1 Identify 5 colours. 10.1 Parts of the body. 10.3 Pronouns.
			10.4. Arricles. 10.5. Singular and plural 10.5. Opposite verds. 10.7. Frepositions 10.3. Selected verds