“As an online market place, the customer service activities & customer satisfaction of Kaymu.com.bd” | Arif Ahamed
LETTER OF TRANSMITTAL

05/14/2015

Ms. Ummul Wara Adrita
Lecturer
BRAC Business School
BRAC University

Subject: Submission of Internship Report (BUS400 course).

Respected Ma’am,

This letter is regarding the submission of my internship report, which is a mandatory requirement for the Internship (BUS440 course), entitled “As an online market place, the customer service activities and customer satisfaction of Kaymu.com.bd.”

I was in Kaymu.com.bd for last 3 months (December 29 to March 29) at customer service department, during my internship period. This report reflects the operation and the business model of Kaymu.com.bd specially the customer service department & the customer satisfaction level. I tried heart and soul to provide as much as information from different sources.

I would like to thank you for your supervision and also helping me throughout my internship program for the completion of my BBA program. This internship program has given me the opportunity to know about this organization and to explore one of the latest and unexplored areas of business in context of a developing country like Bangladesh.

It was a delightful experience to working an organization like Kaymu.com.bd. This gave me an opportunity to learn and understand the corporate culture which will help me for my future professional career. I have also found the experience of working with this report both challenging and interesting.

I hope this report will meet your expectation and standard. I would be a great pleasure if this report can serve its purposes. I will be happy to provide you any kind of elucidation regarding this report.

Sincerely,

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ACKNOWLEDGEMENT

First of all I would like to thank the almighty Allah to let me and help me all the way to prepare this report successfully.

Then I want to thank my honorable faculty supervisor for my internship program Ms. Ummul Wara Adrita for allowing me to observe and analyze such an interesting topic and moreover for her cherished guidelines by pointing out the flows of my report and showing me the right direction.

After that I would like to express my appreciativeness to my organizational supervisor of my internship program, Ms. Zarin Sultana, Customer Service Manager of kaymu.com.bd for her continuous support and supervision throughout my internship period. She helped me a lot to cope up with this different environment and motivated me all the way to perform well.

I would like thank various personnel I had connected of this organization & my organizational colleagues for their sincere cooperation during completion of my internship project.

Finally I want to thank my family and friends who support me these three months of time and helped me for preparing this report.
EXECUTIVE SUMMARY

Kaymu.com.bd is one of the pet projects of the world’s largest internet incubator Rocket Internet. Rocket internet has 5 ventures in Bangladesh including kaymu.com.bd. Other ventures are Carmudi, Lamudi, Foodpanda&Daraz. These five are the organizations operating under the umbrella of Rocket Internet Group in Bangladesh.

Kaymu.com.bd has started its operations in Bangladesh at the end of 2013. Within a year kaymu.com.bd become number one online market place of Bangladesh. It is also acquired the top position in Asia. Before kaymu.com.bd entered into Bangladeshi market, Kaymu.com.pakistan was in the driving seat. Including Bangladesh it has operation in 24 other countries throughout the world. Kaymu.com.bd replicates the eBay model of transaction where sellers sell on Kaymu.com.bd in altercation of a commission percentage on sales.

Kaymu.com.bd is an online marketplace where plenty of the sellers have the opportunity to sell their product through Kaymu.com.bd website. Buyer can order anything from kaymu.com.bd from all over the Bangladesh. Payment procedure is cash on delivery (especially in Dhaka) and for outside Dhaka some sellers take pre-payment via bank account or mobile banking like bkash. Sellers find kaymu.com.bd as an easy way to sell through kaymu.com.bd as they don’t keep their stocks to handle the payment. Sellers use kaymu.com.bd as a platform to get buyers. Buyers also get a huge collection of verity products under one single website. Moreover they find a reliable organization which provides post purchase service because still a fear works for online purchasing in Bangladeshi customers due to the product authenticity.

Problem arises when customer wants to see the product physically before purchasing moreover the delivery systems become unable to take the pressure. Kaymu.com.bd is still on the lookout for a dependable partner for quick delivery service. Still it takes 2 to 3 days for delivery inside Dhaka & almost 5 to 6 days for delivery for outside Dhaka.

Financially Kaymu hopes to break even within the end of this year. Currently it runs from parent company funding and focuses on investing heavily on marketing and promotional activities to gain the market share. Kaymu.com.bd is the sponsor of cricket bat of Bangladeshi Cricketer Tamim Iqbal for running Bangladesh vs. Pakistan series 2015.

Given the fact kaymu.com.bd is a new company in the market. I tried to give a clear view about the operation of Kaymu.com.bd, organization structure, customer satisfaction and challenges.
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CHAPTER 01

INTRODUCTION
E-commerce which is stands for electronic commerce is a term for any types of business or commercial operation which involves the transmission of information across the internet. It covers a huge range of different types of business from customer based retail sites, through auction or music sites, to business exchange trading goods and services between corporation or end customers.

E-commerce lets consumers to electronically exchange goods and services with no barriers of time distance. E-commerce has extended rapidly over the last five years and it’s predicted to continue at this rate or even go faster than current rate. This online transaction can effectively save a lot of time and money which often the main reason for customers to shop online rather than purchasing from a conventional marketplace. The following figure is showing the motives behind the purchase from online market:

![Figure 1: Reasons behind online shopping](image)

Bangladesh is one of the fastest growing emerging markets with a vast population. Most interestingly, the cultural background is more or less same for the whole population. In recent year’s mobile as well as internet penetration has ascended inspiring a whole array of internet companies all over the world flock. In a recent report Motorola says, “Bangladesh has an excellent mobile penetration rate which is going to be huge in coming days”. Based on those information it is crystal clear why companies like Rocket Internet pay attention to grab a market like Bangladesh.

The problem Kaymu.com.bd had facing that the online market was not that much popular in Bangladesh because of the education rate. Moreover the internet user’s rate was not satisfactory a few years back though the scenario is far more different now. The internet user’s rate is increasing day by day. Following figure is showing internet subscribers in Bangladesh on the month of March 2015 by BTRC.
<table>
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<th>OPERATOR</th>
<th>SUBSCRIBER</th>
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<td>Mobile Internet</td>
<td>43.167</td>
</tr>
<tr>
<td>WiMAX</td>
<td>0.208</td>
</tr>
<tr>
<td>ISP + PSTN</td>
<td>1.250</td>
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<td><strong>Total</strong></td>
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- Subscribers in Million
- The above mentioned figure represents the number of active subscribers only. A subscriber connection using internet during the last ninety days is considered to be an active subscriber.
- The total number of internet subscriber has reached 44.625 million at the end of March, 2015.

![Figure 2: Internet users in Bangladesh](image)

Just recently, the online market bloomed and people are more interested for shopping online now. Kaymu.com.bd is the leading online marketplace for emerging markets. They had to educate the customers as they bring this business in Bangladesh which as almost new for this country.

Kaymu.com.bd replicates the business model of eBay in emerging market like Bangladesh where they don’t have eBay. Kaymu.com.bd is a venture of rocket internet which is one of the world’s largest ecommerce focused on venture capital firms and startup incubators.

Kaymu.com.bd was launched in October 2013 as of September 13th it is ranked as the 179th website in Bangladesh right after only three e-commerce sites (OLX, Ekhanei, Click BD). It has surpassed akhoni.com which is ranked 270 and biponee.com which is ranked 423. *(Source: www.alexa.com)*

Kaymu.com.bd is basically a service industry as they don’t have any product of their own. They create a bridge between the buyers and sellers which bring them into same platform. So their primary focus is to satisfy their customers through sourcing good sellers and quality products. So to insuring the flows of sales they had to ensure the best service to the customers. Moreover they emphasize on sellers satisfaction as they are the main source of Kaymu.com.bd for making money. Kaymu take commission from sellers based on their sales percentage.

This report looks into the operation of kaymu.com.bd in Bangladesh especially focusing on the customer service activities of Kaymu Bangladesh as a new ecommerce site and prospect in the Bangladesh e-commerce market.
(1.2) OBJECTIVES

- To learn about the current operation and business model of Kaymu.com.bd.
- To study the customer service activities and satisfaction of customers.
- To find out the problems they currently facing and possible solutions.

(1.3) SCOPE

This report is entitled “As an online marketplace, the customer service activities and customer satisfaction of Kaymu.com.bd”. In this report I tried to gather information from my own internship experience that I gathered on last three months, Primary and secondary source of information. I gathered data from journals, essays, news reports, company database, and daily records of Kaymu.com.bd. For primary information source interviews of the associated will be considered.

(1.4) LIMITATIONS

This report prepared based on the primary and secondary data. As the e-commerce business is not that much prominent in Bangladesh, sufficient data was not available. Even though there are few e-commerce sites in Bangladesh, none of them follow the business model of kaymu.com.bd. So market analysis is quite impossible as kaymu.com.bd is being on of its kind. Moreover Kaymu is operating their business for one and half year and there has not been much studies conducted on it. So the absence of expertise is one of the major drawbacks. To get accurate data all the organization has to brought into consideration but that will take a lot of resources and time. Due to a specific time frame, the findings and suggestion may not be accurate. Moreover, due to the confidentiality issue details of some future plans has been excluded and the financials are not accurate as they are rough estimations and they don’t want to disclose those as company policy.

(1.5) METHODOLOGY

This report prepared by using both primary and secondary data. For learning about the current operations and business model, mostly primary data has been used. The company’s lead venture, head of the departments, employees and a few customers has been interviewed for collecting information. A little secondary data has been used also.

Primary: The primary data was obtained from face to face interviews with Kaymu’s lead venture, department heads, employees and few customers.

Secondary: The secondary data has been collect from different websites, journals, write ups, company reports, and database and work records.
CHAPTER 02

COMPANY PROFILE
(2.1) Background Information

Rocket Internet is a German internet company which was founded in Berlin in 2007 by three brothers, Marc, Oliver and Alexander Samwer and was once connected to the European founders fund, an associated company.

On July 1, 2014, Rocket Internet changed its legal form to a private limited company to a public limited company. The initial public offering took place on October 2, 2014 at the Frankfurt Stock Exchange.

Rocket Internet operates their business in more than 50 countries and has more than 75 ventures. Such as e-commerce retail store Zalando in Germany, jabong.com in India, Lamoda.ru in Russia, ZALORA in South East Asia, The Iconic and Zanui in Australia, the global food delivery platform foodpanda/hello food, the global property listing site Carmudi, Lamudi etc. Rocket Internet has created more than 20000 jobs worldwide. Previous venture includes Citydeal which was purchased by Groupon for US$126M, which profited by US$90M.

The company builds online startups and owns shareholdings in various internet companies. The following figure shows the venture of Rocket Internet:

**Rocket Internet at a glance**

*Industry:* E-business

*Established:* 2004

*In Bangladesh:* October 2013

*Head office:* House #63, Road #4, Block #C, Banani, Dhaka 1213

*Total venture:* More than 100 all over the world

*Branch office:* 25+ international branch offices on all 5 continents from Africa to South East Asia

*Total employee:* 15000+

*Startups:* 60+ around the world

*Figure 3: Ventures of Rocket Internet all over the world*
In Bangladesh Rocket internet has 5 ventures and they are kaymu, lamudi, Carmudi, Daraz and Foodpanda. Short descriptions about those ventures are given below:

**Kaymu.com.bd** : Kaymu.com.bd is an online marketplace where plenty of the sellers have the opportunity to sell their products through their website. It is an extensive online marketplace where buyers and sellers can meet and make awesome deals. The price is fixed here so there is no chance for bargaining. On Kaymu.com.bd, customers can purchase a variety of products both used and new. Such as computers, smartphone, fashion items and clothing, home appliances, cars and real estate. All the transaction is safe and secure. Moreover customer can check the product on the time of delivery. If they don’t like the product there is option to exchange or return it. This company is currently active in more than 30 countries across Africa, Asia & Europe. It was founded in 2012.

**Lamudi.com.bd** : Lamudi is another venture of Rocket Internet which was launched in October 2013. Lamudi is a global property portal. This is available in 30 countries across Asia, the Middle East, Africa & Latin America, with more than 800000 real estate listing across the world. This leading real estate marketplace offers sellers, buyers, landlords and retailer to sell and rent properties online.

**Carmudi.com.bd** : Carmudi is also an online marketplace allows customer to buy and sell cars, motorcycles or any types of vehicles in the fastest way possible. It brings together car showroom, dealers and individual buyers and sellers into the same platform. It makes the car shopping experience simple and hassle free. Buyer can compare the price of cars, models based on their budget, lifestyle. Sellers also get benefit to give ads on the carmudi.com in less than two minutes and reach millions of user at once.

**Foodpanda.com.bd** : Foodpanda is an online food delivery service which is available in Asia and Europe. It is a non-stop meal solution provider which lets customer to select or buy a meal from their favorite restaurant. Foodies across the city can order food through website, mobile app. They provide home delivery service within a short period of time in home and office and enjoy their meal.

**Daraz.com.bd** : Daraz launched in Bangladesh in 2014. This is an online platform that allows customer to buy the branded products. On daraz.com.bd every product is belongs to popular brand. They don’t offer any local product here. They only focus on the renowned branded product for sell. The also provide home delivery service to the buyers end. Nowadays Daraz is getting huge attention from the customer due to the product authenticity. People those who like to use the branded product; they get an opportunity to order from Daraz.
(2.3) MISSION

Mission of Kaymu.com.bd is:

“To become the world’s largest internet platform outside of the United States and China”

(2.4) KAYMU IN BANGLADESH

Kaymu.com.bd is an online market place where plenty of the sellers have the opportunity to sell their product through Kaymu website. Kaymu brings the buyer and seller to the same platform. It was founded in 2012 and launched in Bangladesh on November 2013. The company is currently activated in more than 30 countries across Africa, Asia and Europe. On kaymu.com.bd, customers can purchase a variety of products at a fixed price. Kaymu.com.bd sales almost everything used and new products like books, mobile, tablets, fashion wear and accessories, electronics, jewelry, home and living products, kid’s products and many more thing. It is the nonstop solution for the customers to find their product under a single website. All transactions are safe and secure here and customers can even choose where and when delivery should take place. Delivery charge inside Dhaka city is 70 taka & for outside Dhaka 100 taka maximum.

(2.5) STRUCTURE OF KAYMU.COM.BD

In a short span of time Kaymu.com.bd has grew a lot. They are now number one online market place of Bangladesh and also become top in Asia. Operation of Kaymu.com.bd is far more different than other typical organizations. That is the reason behind the uniqueness of the organizational structure of kaymu.com.bd. There work process is also a lot more different. There are total 8 departments on Kaymu.com.bd. On every department there are also some layers. Departments are:

1. Sales
2. Seller Management
3. Human Resource
4. Finance
5. Administrator
6. Public Relation
7. Content
8. Customer Service

Organizational structure of kaymu.com.bd is showing on the next page:
Organizational Structure of kaymu.com.bd
**Sales:** The work of sales is to source the buyers who provide quality products, give best service. They sign up the sellers with Kaymu. Sometime they go to the field work to visit the sellers and to see their products. Sometime they had to go to capture the picture of the products along with photographer team. They had to negotiate about the commission. They try to provide the best price of the product after negotiating with sellers as there is no chance of bargaining because the product price given in the website is fixed.

**Seller management:** Seller management manages the sellers account. Help them to give ads, maintain their orders. Help them to be top sellers. To stimulate the sales of the sellers they try their level best with promotion or any types of problem they faced. If any complain generates against the product quality or delivery service of sellers basically they deal with those issue. They had to meet the sellers with different business deals like commission issue based on the sales. Every seller management executive assigned with almost 1000 sellers.

**Human Resource:** Human resource deals with the recruiting, selection, compensation, promotion, taking the interview, leave related issue, managing turnover rate, record of overall performance etc.

**Finance:** Finance department takes care of Kaymu’s financial works. They take care of Planning, investing, expenses, future forecasting etc.

**Administrators:** There work is to deal with the other country managers, overall planning, monitoring the workforce, changing in work. More or less admin take care of each and every sector.

**Public relation:** PR works with the different parties who are attached with Kaymu, arranging different events, deals with the reputation of the organization or if any problem arises or crisis handling.

**Quality Control:** Quality control department deals with product listing, giving the details of product, approve the listings, uploading the product pictures and editing of the pictures. Moreover they also ensure the quality of the product which is going to upload in the website.

**Photographers:** They had to work in office and also field to take the pictures of the product to upload in the website. Sellers bring the product in the office and they take the photos. Sometime sellers can’t bring the product for so many reasons. Like if someone is going to give ads of bed, it’s too costly to bring beds on the office or it’s not possible also. So photographer has to go to field to take pictures of the product.

**Customer service:** Customer service of kaymu.com.bd is bit different than other organization. They don’t work like typical organization. They had to validate the orders, order processing, receiving the inbound calls, live chat, Zendesk support, and handling complains. They had to ensure the customer is satisfied so that they buy again and suggest other to buy. As organization is almost new in market they had to educate their customers. They are performing an important task on the growth of the organization.
Kaymu is an instant solution for purchasing a variety of items of goods under a single website. Different sellers offer a variety of products on Kaymu's website. A buyer can easily find and know about the products from Kaymu's webpage and order them easily. The product lines of Kaymu are shown below:

**Figure 4: Product categories available in Kaymu.com.bd**
(2.7) SWOT ANALYSIS OF KAYMU.COM.BD

SWOT analysis is a method used to evaluate the Strengths, Weaknesses, Opportunities and Threats involved in a project or an organization. Strength of a business gives advantage over others. Weakness places the business or project at a disadvantage relative to others. Opportunities are the absolute advantages of the organization & threats elements in the environment that could trouble for business or project.

It’s really important to identify the SWOT because they can inform later steps in planning to achieve the organizational objective. It’s more significant for the decision makers of the organization. SWOT analysis of kaymu.com.bd is showing below

**Strength:**

- Kaymu consider their workforce as their main strength. They recruit young and energetic people for their organization. They believe that this type of organization needs young people because this is not like traditional organization. Moreover they are available anytime when organization needs them.
- Kaymu also consider their reputation throughout the world as strength. It has a brand value all over the world. In Bangladeshi market they gain the trust of the people so early because of their brand value. So it’s a plus point of kaymu.com.bd as they have a heavy backup from Rocket Internet the mother company.
- Kaymu marketing policy is also their strength. They were sponsor of Bangladeshi cricketer Tamim Iqbal’s bat for Bangladesh vs Pakistan Cricket series. They arrange different contest and competition. They go for heavy campaign during the time of special occasions like Pahela Baishakh, Eid, Puja etc. They are capable enough to go for heavy promotional activity which is considered as one of their strength.

**Weakness:**

- Kaymu has some problem with their operation process. To source more sellers sometime they don’t judge the seller’s capability whether they are capable enough to business with kaymu or cope up with the process.
- Kaymu.com.bd doesn’t have their personal delivery channels. That is why they have not the full control over the product delivery system of sellers. If the sellers doesn’t provide the goods on time, that hamper the reputation of Kaymu. Moreover they can’t sign up those sellers who don’t have their own delivery service.
- Kaymu.com.bd doesn’t have any organized quality control department to judge the quality of the product. That is why customer complain is bit higher. People obviously want low price product but they must ensure minimum quality. That’s make customer dissatisfied.

**Opportunity:**

- Kaymu.com.bd is already number one online market place of Bangladesh. So they just have to defend their position. Rests of all are the followers. So Kaymu will always get the advantage then others. They are already few steps ahead from others.
- Bangladesh is an emerging market. Online shopping is just started here. It will bloom within a few years, so it’s also a great opportunity.
People are more interested to do side business. Kaymu is helping them to do so. Already they have above 10000 sellers. If they can properly manage, it will increase more.

A lot of people are using internet now a days, and the internet subscription rate is growing at a satisfactory rate, so it is also an opportunity for an online market like kaymu.com.bd

**Threat:**

- Following the footsteps of Kaymu.com.bd, a lot of online shops are open now days. They are doing well. So it might be a threat for Kaymu.
- Kaymu has some lacking which need to solve as early as possible, like delivery charge and delivery time. Their delivery charge is bit high and delivery time is also long. If they can’t solve that issue quickly they will gradually lose market share because competitor won’t forget to take this advantage.
- Online is such a media where news spread in a devastating rate. So it can be a threat for the organization if they can’t provide good service. Reputation crisis may occur for a simple fault.
- Political instability is also another threat for Kaymu.com.bd. Cause they provide home delivery service. Due to the political situation delivery delayed. So customer complained a lot.
(3.1) Job Duties

Last three months I worked in Customer Service department of Kaymu.com.bd. This customer service is not like typical customer service department. The work is also bit different here. The work is also not fixed for each person. They rotate the job based on the need and work load. So everyone has to get ready to do any work. The works customer service department has to perform are:

- Inbound call
- Outbound call:
  - Validation call
  - General order processing
  - MPS Call
  - Complain management calls
- Live chat support
- Zendesk support
- Complain management

Basically this 5 work has done by customer service of Kaymu.com.bd. The description of each job is showing below.

(3.2) Inbound Calls

Inbound calls are basically incoming calls from customer. Customer usually calls on the customer service number or hotline number for various types of queries. They have one single hotline number +88 01962 780 100 with three extensions. If the first person is busy with providing service to a customer over the phone, next call will automatically diverted to second hotline. If the first two hotlines are busy then the call will be diverted to third person who is taking care of third extension. Every day approximately 100 calls had to attend by the executives in total. There are various types of queries a customer may ask. Some of the frequently asked questions are Delivery related, exchange related, product related, payment related, showroom related, validation related, Cancellation related, potential seller, how to buy etc. Kaymu.com.bd kept all the records of total inbound call and customer queries. Some data from the work records of 4th February 2015 to 16th March 2015 are showing below with graphical representation. In these 40 days we received total 3538 inbound calls. Among them I had to attend 711 calls. Ms. Fardina another customer service executive who received highest number of call 1881, as she had to handle the hotline number 1. Other members of customer service department also pick the call when it’s needed. Suppose hotline service provider executive is in lunch on that time someone other has to attend the call instead of that agent. The percentage of each executive who had to attend the call in these 40 days is showing below through a pie chart:
Among these 3538 inbound calls, customer asks for various types of help. We categorize them into 13 possible queries. Like:
Product related, How to buy, Complain, Delivery related, product receive related, exchange related, showroom related, potential seller, Re-ordering, order cancellation related, validation related, others etc. A scatter plot is showing below about the percentage of different queries via hotline.

This graph is reflecting that the most common or frequently asked question is how to buy, which was asked 1158 times, then product related question which was asked 641 time. As Kaymu is a new organization so, it has to educate its customer. That is what customer service
the team is doing every day. That’s why the ration of asking the process of buying it too high. The answer of the questions the customers frequently are describing bellows.

**How to buy:** If anyone wants to buy a product on Kaymu, he only has to click on the product and on the Product page will appear the banner Buy Now. If he clicks this button he has to log in with your Kaymu account or he can create a new account. Then he can place the order. It’s basically a 5 steps process of placing an order. The process is given below:

1. First of all a customer have to create a Kaymu account to place an order. To create an account they have to go to the following website link ok kaymu.com.bd. [https://www.kaymu.com.bd/customer/account/create/](https://www.kaymu.com.bd/customer/account/create/)
2. After creating the account the customer has to log in to his account by using his email id and password which was given during the time of registration. To log in to the kaymu account they have to go to this link which is given below: [https://www.kaymu.com.bd/customer/account/login/](https://www.kaymu.com.bd/customer/account/login/)
3. Then customer has to go to the product page which he wants to buy.
4. On the right side of the product picture there is an option “Buy Now”, buyer has to click over there to place an order.
5. After that a code has been send to the customers mobile, he has to input the number and “Check Out” to complete the order placing process.

**Delivery related:** Kaymu.com.bd doesn’t have their own delivery channels. Sellers have their own delivery channel. Seller usually contact buyer with 2 days after placing the order. Inside Dhaka it takes 2 to 3 days for delivery & outside Dhaka 5 to 6 days for delivery. Delivery charge inside Dhaka is 70 taka & outside Dhaka is 100 taka. Inside Dhaka its home delivery system & outside Dhaka product send via courier service or S.A Paribahan. If the buyer order the product under the same seller then he need not to pay delivery charge for each product individually, but if he order from different vendors then he/she has to pay separately for each items.

**Payment:** Payment varies from sellers to sellers. Inside Dhaka most of the payment procedure is cash on delivery. But for outside Dhaka some sellers take prepayment or 50% advance through mobile banking like bkash.

**Showroom:** Unfortunately kaymu.com.bd doesn’t have any showroom anywhere in Bangladesh, as it is an online market place. There is no option to physically visit or watch the product.

**Exchange related:** Customer can check the product during the time of delivery. If he/she founds any fault they can return it or exchange it. If after receiving the product he/she doesn’t like it or doesn’t fit in body they can easily exchange it but on that case customer has to pay the delivery charge.

**Product related:** After placing the order, seller calls within 2 days before deliver the product. On that time buyer can discuss about the product with the sellers if they have anything to ask. Sometime the information those are provided in website are not enough for customer. On that case they can directly talk with sellers. The phone number of sellers are provided only after the placing the order. So if after
conversation buyer doesn’t show interest to buy the product, he/she can also cancel the order on that time.

**Validation related:** A code has been send to customer to validate the order to complete the purchase procedure completely. Sometime due to network problem buyer don’t get it. Sometime new buyer doesn’t know how to input this code. So they call on customer regarding that issue.

(3.3) **OUTBOUND CALLS**

Customer service department of kaymu.com.bd had to call customer for order processing purpose. Customer service individuals had to contact with 1200 buyers every day approximately. Outbound calling starts from 9:30 AM to 6 PM. There are different purposes of outbound calls. Like: Order Validation, General order processing, MPS Call, Complain investigation call.

**Order validation:** Outbound call starts with order validation. At every morning first 1 hour, 9:30 AM to 10:30 PM customer service department call the customer for validate their order. When a customer places an order on Kaymu.com.bd, a verification code automatically send to the customer’s phone. Customer had to use this code for confirming his order online”. Sometime due to the network problem they don’t get the code. Moreover some customers don’t understand the process that they have to validate the order by using that code. On the other hand, some customer doesn’t validate the order willingly for confirming it later though they get the code. So customer service executives call the individual buyers for those invalidated orders to validate it. Sometime it seems that customer orders multiple products by mistake, so they had to make it sure that whether they place the multiple order willingly or they just did it on mistake. So, to make sure that order is real or the buyer is interested to buy or not they had to call those buyers for confirming the order.

**General Order processing:** From 10:30 AM to 6:00 PM CS agent’s call the customer for general order processing. Purpose of the general order processing is to know whether a customer received the product or not. If the customer receive the product then asking them to rate the seller on a 5 point likert scale based on the product quality, sellers service, contact related issue, product delivery system. On this likert scale 5 is excellent, 4 is good, 3 is neutral, 2 is poor and 1 is very poor. Based on the buyers ranking sellers are raked on different platform like gold seller, platinum seller, Diamond seller, Star seller. If they don’t get the product in time then customer service executives forwarded the complaint to the complaint management team to solve the issue. Per day approximately 500 orders have to close with ratings. For 500 closing they had to call 1400 customers at list. Ration of closing is 5:14, which means for closing 5 orders they had to call 14 customers on an average. This ratio is bit high due to the no answer or buyers phone off. Closing means closed an order account which received by the buyer and doesn’t have any issue regarding return or exchange. This ratings and review showed in the product page just below the product picture which allows customer to know about the product quality and sellers service. As it is an online market place, it’s not possible to check the product physically. This ratings
and review helps customer to know about the product without see it physically. Buyers can compare the sellers and product quality for this ratings option. So it is considered as one of the most important work of customer service department.

**MPS Call:** MPS call is basically deals with the customers who gave bad ratings to the sellers and Kaymu service. Every day One CS executive has to call them and discuss about the problem that he or she faced. This is basically to sort out the reasons behind their dissatisfaction. If possible he/she tries to solve it. On MPS call, CS agents ask for feedback & customer expectation from those customers who are highly dissatisfied. This is basically for regain the old customers who leave Kaymu or dissatisfied on Kaymu service. Customer feels special when the get this type of unexpected call and there is 50-50 chance that he or she again shop from Kaymu.com.bd.

**Complain investigation Call:** When a complaint has been generated from different source like live chat, Zendesk, Inbound calls and Outbound calls, one customer service agent has to call the customers to know the problem that he/she had faced. Then the executive has to call the seller to solve it. If it is a serious issue then he forwarded the complaint to the portfolio manager of the seller. One portfolio manager maintains the account of more than 1000 sellers. In Kaymu there are more than 12000 individual sellers. So when portfolio manager got the complaint he has to take it seriously and try to solve it as early as possible. After solving it he informs the complaint manager and he forward that message to that customer as early as possible.
3.4 Live Chat

Live chat allows customers to chat with a CS agent. Live Chat option is available from 9:00 AM to 6:00 PM on 5 working days. People find it more comfortable rather than talking via telephone. It is becoming a popular way for communication in e-business now a day.

The above figure is showing the reasons why people preferred more live chat. Per month on an average 1500 people come to chat with different queries.

This figure below is showing the total amount of chat of last 30 days.
On the bottom right corner of the kaymu.com.bd webpage this live chat option is available. This was my main duty to handle the live chat along with other works of Customer Service like handling the inbound call, general order processing and order validation. In live chat the questions asked by the customer are similar to the question or complain comes to hotline service. The questions are related with process of buying, delivery related queries, Product inquiries, How to sell on Kaymu, Complaint and others. Before start a chat customer has to fill up a form related with what types of queries he/she has. This data automatically stored on Kaymu. On last 30 days different types of queries asked by customers are showing in chart:

Before close the chat windows, customer can give feedback weather they are satisfied with the chat service or not. They can share their thoughts before living the chat. There is option to give like and dislike the chatting service as well. It seems that if the customer is little bit unhappy he/she press dislike but until or unless someone is highly satisfied, he/she never press the like option. So it’s quite tough to keep the satisfaction level high. Satisfaction levels of last 30 days are showing below:
Last 30 days from 30 March to 29 April, 91 people rated the chat service as good & 23 people rated as bad. Average chat satisfaction of one month is 80%. Primary target is to keep the customer satisfied as much as an executive can.

Satisfaction level of customers of last 7 days from 4/20/2015 to 4/25/2015 is showing below:
(3.5) ZENDESK:

Zendesk is the offline messages from customers. Live chat remains off after 6:00 PM to 9 AM & weekend or vacation period. On that time the messages customer sends, those gathered in Zendesk as a backlog message. Another customer service agent gives reply of that message. More or less this Zendesk is like live chat but difference is here he has to answer offline messages like giving the reply of mail, not like typical chatting.

(3.6) COMPLAIN MANAGEMENT:

In customer service department there is a complain management team. Their work is to investigate the complaint which is generated by the customers. They first call the buyers to take the details about the problem that they are facing. Then they call the seller and share the problem. When they find the solution of the problem they again call the buyer and let them know about the solution. Different types of complain comes every day. Like seller didn’t contact in time, delivery delay, product exchange issue etc. If the customer service department can’t give the solution instantly then they forward the complaint to the portfolio manager of that seller.

Those are the works a customer service executive has to perform. They have to keep record of their daily works. They are evaluated based on their daily works. Best performer has been awarded end of the month. They Customer service manager has to prepare the report of daily work & analyze the work of the executives to submit it to the management. They are performing a brilliant job because end of the day it’s all about customer. If the customer is not happy with the service nothing can help on the growth of the organization.
CHAPTER 04

CUSTOMER SATISFACTION SURVEY
(4.1) SURVEY METHOD

The purpose of this survey is to find the customer satisfaction level of Kaymu.com.bd on different factors. This survey has been conducted on 30 customers of kaymu.com.bd over the phone and face to face interview. The principle focus of the survey was to seek customer opinion about their relationship with company as pertain to the following areas:

- Website
- Delivery system
- Product quality & Price
- Payment
- Post purchase Service

A total of 16 questions relative to above areas, and an additional question designed to measure the customer’s Overall Satisfaction with the Company, were posed to each customer.

**Population:** Population of this study is all the existing customers of Kaymu.com.bd from all over the Bangladesh.

**Sample:** Sample is the small unite of population on which research has been conducted. I took 30 people as sample. For sampling I used simple random sampling method. Among the sample 21 were male and 9 female. In percentage 30% were female & 70 percent were male.
Among them there are people of different profession with different age level. There are variations of students, job holder, business man, teacher, government employee, housewife and other occupations.

**Data collection:** For data collection I used a set of questioners. Total 17 questions were asked based on 5 different factors. Most of the interviews were conducted via telephone & very few were face to face interview.

**Scale of measurement:** I used 5 points of likert scale for conducting this survey. The values of scales are showing below:

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<td>5</td>
<td>Excellent</td>
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</table>
(4.2) ANALYSIS

Analysis has been conducted by Microsoft office excel 2010. In a total 17 questions were asked based on 5 different factors. They are Website, Delivery system, Product quality & Price, Payment procedure & Post purchase Service related. Analysis and finding from each and every sector is showing below:

**Website related satisfaction:**

First factor of satisfaction was considered as website related view of customers. The questions under these sections were:

- Do you think that Kaymu.com.bd has a user friendly website?
- Do you like order placing procedure?
- Does enough information is given about the product in website?

**User friendliness of website:**

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<td>Neutral</td>
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<td>Poor</td>
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<td>Very Poor</td>
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</table>

40% people considered it as an excellent website, 34% accepted it as a good website, 23% were neutral and only 3% of people think it’s not a user friendly website. So it’s seems that more or less 74% people are satisfied with the Kaymu web page.
Order placing procedure:

13% of the people considered the order placing procedure as excellent, 37% good, 20% neutral, 20% Poor, 10% very poor. So it’s seems that 50% of the people are satisfied with the order placing procedure and 30% doesn’t like it at all. The reason is that the order placing procedure is bit long in Kaymu.com.bd. Customer had to get registered first. Then they had to place the order. On the perspective of Bangladesh customer are not educated enough to do so. So, some of the customers want to place the order over the phone. Basically that is the main reason behind this dissatisfaction.
Product related information:

None of the respondent think that enough information related with product is uploaded in the website is in excellent level; only 13% people are think it’s good, 40% neutral, 30% very poor and 17% people considered it as poor. So it’s seems that only 13% people are satisfied with the provided information in the website. On the other hand 47% are dissatisfied regarding this issue. While people go for purchasing a shirt or pant they need a unit to measurement. Moreover they want each and every detail about the product as they can’t see the product physically. So improvement is necessary here.
Delivery Related Satisfaction:

Under delivery related satisfaction there were 4 questions being asked. Questions are:

- Does seller contact you on time after placing the order?
- Do they send the product on time?
- Do you think shipping cost is judicious?
- Are you pleased with the delivery time?

Seller contact related satisfaction:

On an average 67% people are satisfied with the seller’s cooperation and contact related issue, 26% people are claiming that seller didn’t contact properly & 7% people were neutral here. A little bit of pressure on seller from seller management team can solve this issue.
60% people are satisfied with the service of the seller in terms of maintaining the delivery time, 13% were neutral, & 27% people calming that seller doesn’t maintain the delivery time schedule. They need to reduce this number of dissatisfaction as it may increase if they don’t take any action right now. They have to control the seller and monitor them properly. So that seller sends the product to the buyers end as early as possible because everyone expects quick delivery service from online shops.
Shipping Cost related satisfaction:

Shipping cost is a big factor for online business. Kaymu.com.bd charged 70 taka inside Dhaka & 100 taka outside Dhaka for delivery charge. This is really high. That also reflects on customer’s satisfaction survey. Only 3% of people are happy with the delivery charge, 30% neutral and 67% were dissatisfied. Among those 40% were very highly dissatisfied.

So it’s seems that there is a huge gap between customer expectation and the kaymu.com.bd service. That needs to reduce as early as possible. Otherwise it may causes huge problem near future.
Here, 63% people are satisfied with the delivery time of kaymu.com.bd. 10% were neutral & 37% was dissatisfied. Kaymu.com.bd takes 2 to 3 days for delivery inside Dhaka & 5 to 6 days for outside Dhaka. People expect more quick delivery as they are purchasing from online. Moreover there is no urgent delivery system. So this should be taken in consideration. If they can’t provide quick delivery system, competitor may take this advantage and gain the market share.
Product Quality & Price:

Kaymu.com.bd doesn’t have their own products, the just promote the products of seller. Product quality and price is a big issue for consumer satisfaction. The questions are asked under these sections are:

- Does the product quality meet your expectation?
- Does the product physically look same as the picture?
- Do you think that product price is reasonable here?

Product quality meets the expectation:

60% people are satisfied with the product quality, 17% neutral & 23% had complained about product quality issue. So quality control department should work hard cause 23% is too high for quality related issue.
Product physically looks same as picture:

50% people found their products are physically the same as what they have seen in the picture in the website, 23% neutral but 27% people are not satisfied at all. So when the photos are being uploaded it should be kept in mind that over-editing may change the original view of the product. That might cause customer dissatisfaction.
Product price:

Only 41% people think that product price is reasonable here, 23% neutral, and 36% are thinking that price of product is high in Kaymu.com.bd. As there is no chance for negotiation if the price can’t be control, it may be the reason for losing customers. So before uploading the product it is necessary to judge the local market about the price.
Payment related satisfaction:

As Kaymu is an online market there is a complicacy about payment procedure. Though inside Dhaka it’s cash on delivery but for outside Dhaka most of the seller takes pre-payment. So it is also a factor for customer view at Kaymu. The questions are being asked on these sectors are:

- Are you satisfied with payment procedure?
- Do you face any hassle on the time of delivery?
- Did seller ask for any extra charge on the time of delivery?

Payment procedure:

People are satisfied with the payment procedure of kaymu.com.bd. 77% people are satisfied, 13% neutral & only 10% are dissatisfied
66% people never faced any hassle regarding delivery, 7% neutral. 27% people have to face delivery related hassle. The rate of dissatisfaction is bit high. So need to take it on account.
Extra delivery charge:

67% people never had to give any extra charge, 17% people give tip to the delivery man, 3% neutral, 13% blaming that they charged over for delivery. So the satisfaction rate is 84% which is pretty good.
Post purchase service related satisfaction:

Post-purchase service is related with any problem regarding the product, warranty, guaranty, any sort of order related problem etc. There are 3 questions in these sectors. They are:

- Do you get quick response from customer service?
- Do they actually solve the problem?
- Does the service was quick enough?

Customer service response:

90% people are satisfied with the customer service response rate, 7% neutral and only 3% considered as poor. Because the hotline numbers remain busy all day long, sometime it’s tough to get the connection to talk with customer service.
64% people got actually solution from customer service and happy with that, 10% were neutral, 16% are not satisfied with the solution of the problem by the customer service. Due to the overall organization structure and working procedure it is really tough to give solution to all the customers. Like Kaymu.com.bd doesn’t have urgent delivery service. So if the customer needs it in an urgent basis and asking for help from customer service, it’s not possible to satisfy them.
67% people think that customer service action is quick enough. They got the solution quickly. 13% neutral and 20% people are dissatisfaction with the lead time of solving a problem. So it’s need to be quick to solve a problem. The process of problem solving need to be shortens.
Overall Satisfaction on kaymu.com.bd:

Considering all above the factors, last question was asked to rate the Kaymu.com.bd service on a scale of 5. Where 1 is very poor, 2 is poor, 3 neutral, 4 Good & 5 excellent. This covered all the factors and showing the customers overall attitude or view towards this organization. The graph is showing the result of 30 samples.

Above figure is showing that, among 30 people 6 people rate satisfaction level as excellent, 12 as good, 7 neutral & 5 as bad. The following pie chart is showing the satisfaction level in percentage.

It’s showing that 60% people are happy with the Kaymu.com.bd service, 23% are neutral and 17% are dissatisfied. In long run this dissatisfaction rate may increase if the necessary steps are not taken quickly.
(4.3) FINDINGS

The survey was conducted over 30 customers on different factors which is responsible for customer satisfaction of Kaymu.com.bd. The purpose was to find out the factors where customers are highly dissatisfied. It’s not possible to keep satisfy all the customers of an organization. Still it is the goals of the organization to keep satisfy all of their customers. This survey reflect customers satisfaction and dissatisfaction rate.

The findings from the survey analysis in showing below:

74% customers are satisfied with the website friendliness. Only 3% customers are dissatisfied with the website design and user friendliness. So, satisfaction rate is good here.

50% people are satisfied with order placing procedure, 30% dissatisfied & 20% neutral. So, dissatisfied rate is bit more here. So need to take it into the consideration. People want more easier way to place an order. Cause it takes time to get registered. 30% of sample complained that it’s time consuming and consider this as a complicated ordering process.

47% of the customers are not satisfied with the product related information which is given in the website. They didn’t find enough information regarding product on the product page. As the buyers can’t see the product physically before the delivery, so enough information should provide. This is the only way to know about the product before delivery. Suppose if it is a replica watch, then the grade of the replica should mentioned. The size, length, colors of the shirt, pants, and shoes should be provided with the picture. Otherwise customer gets confused. If it is an electronic product then warranty and product specification should be mentioned.

26% buyers complained that seller didn’t contact timely. Buyers expect quick response from the sellers. So it should take on account so that seller contact with the buyer timely after placing the order. This negligence of the sellers hampers the reputation of Kaymu.

60% people are satisfied with the time they got the product. They don’t have any complain as they got the product timely. 27% people didn’t get the product on time. So it’s also bit high percentage of dissatisfaction.

67% of the people are not totally satisfied with the delivery cost of Kaymu.com.bd. It’s really very high. Inside Dhaka they charge 70 taka & for outside Dhaka 100 taka. If anyone ordered a product of 150 taka from outside Dhaka, it will cost 250 taka with delivery charge, which is really too high. Moreover if someone purchases multiple products from different sellers they had to pay delivery charge for each product. So this is one of the main reasons for what customers are losing interest to purchase from Kaymu.

37% percent of buyers are not satisfied with the lead time which seller takes for shipment to the buyers end. Inside Dhaka they take 2 to 3 days for delivery & outside Dhaka it’s 5 to 6 days for delivery. This lead time for delivery need to be shorten. Customer expects more quick service. Most of them want the delivery within a day inside Dhaka. Moreover there is no urgent delivery system provided by Kaymu.com.bd. Customer sometime wants the product immediately for gift. So they until kaymu.com.bd start any urgent delivery service, it’s not possible to make satisfy this great proportion of customers.
60% of people think that product quality is good enough, 23% people are dissatisfied with the quality. Though this rate is not that much high, still need to take it on consideration. Cause product quality is an important factor for satisfaction of customers. If they get good quality product form Kaymu they will purchase again or suggest others to buy from Kaymu.com.bd. Moreover if anyone gets faulty product that also may create a buzz on online cause news in internet spreads quickly.

50% of the people thinks that product is exactly look same like the picture which appear in website, 27% people are dissatisfied. So pictures should look same like the original one. Over editing is responsible for this dissatisfaction. So on the time of editing this should be taken on consideration.

36% people are dissatisfied on product price. They think product price is high here. As there is no chance for bargaining and price is fixed here, they need to keep the price reasonable compare to physical market.

77% people are satisfied with the payment procedure. Only 10% people are not satisfied. Among them most of are from outside Dhaka who doesn’t want to pay in advance. So on condition courier service may apply here.

66% customer doesn’t face any hassle on the time of delivery, 27% of them faced hassle. Due to the political situation this rate is bit high. Cause sellers face difficulties on the time of delivery due to the strikes.

84% of the customer has no complain about extra delivery charge, only 13% claims that they had to give extra charge for delivery. So satisfaction level is good here.

Only 10% people complained that they didn’t get quick response from customer service. Rests of them are satisfied. So customer are satisfied enough on customer service. It’s not possible to keep satisfy all the customer but target should be 100% satisfaction.

Only 16% people complained that the actual problem didn’t solve when they give complain to customer service. Rest 84% consumers are satisfied with the service.

20% customer doesn’t think that customer service is quick enough to solve problem but 80% people are satisfied with this service. It’s tough to make it quicker because of management complicity.

So, it seems that main problems are with product information, Shipping cost, Delivery time, Order placing system, Product price and Seller contact issue. Dissatisfaction rate is bit high on those sectors. To provide an excellent online shopping experience they need to work with those factors.
RECOMMENDATION

1. Kaymu.com.bd needs own delivery system to deliver the product timely. They are facing troubles with the delivery of the products due to that reason. Moreover, if they leave it on the hand of the sellers they won’t have a strong control over the delivery system.

2. They need to start an urgent product delivery service, as a large number of customers want it from Kaymu. They may ask for extra delivery charge for it. Sometime customer wants the delivery within 24 hours. They are also ready to pay extra charge for it due to urgency.

3. Delivery charge needs to reduce at any cost. If the customer orders from different sellers they have to give delivery charge for each product separately which is really high, as the sellers send the product from their own place. Customer may not choice all products from a single seller. So sometime they don’t order two or three different products due to high delivery charge. If all the delivery is through kaymu.com.bd then this problem may solve. On that case buyer can order without any headache of delivery charge complicacy.

4. As a large number of buyers don’t want to get registered for placing order, it should be making easier for them. The steps of placing order should reduce. There should be an option to get registered easily.

5. Though Kaymu.com.bd has a quality control department, but their work is to collect the product information, listing the products of the seller and upload those in website. But there must be a section to judge the actual quality of the product before uploading the product information into the website. That may reduce the customer complains about the low quality product.

6. Enough information of the products should give along with the product picture as the customer doesn’t get confused or face any problem while browsing website. As the customers can’t see the product physically or can’t talk with the seller before placing the order, enough information is required to know about a product.

7. Product price should judge on local market before fix a rate, as there is no chance of bargaining here. If the rate is high people won’t attract to buy from here. So price should be rational.

8. As sometime customer complains that the product is not exactly look same like picture, so over editing of picture should avoid. That changes the real color of the product. Sometime in picture product looks far more attractive than real product. So they should use real view of the product as much as they can.

9. Customers don’t want to pay in advance for outside Dhaka, so all the payments procedure for outside Dhaka should be on condition via courier service. That will attract more buyers.

10. They can give some coupon or discount offer to their loyal customer, which will help them to feel special and they will bring more customers. That is also a good way of promotion.

11. They can go for television commercial. That will help them to spread their name more in market.
CONCLUSION

Kaymu.com.bd shows a promising prospect on Bangladeshi e-commerce market. Within 1.5 years of time they did well and growth rate is very high. They already grab the market and become the number one online market place of Bangladesh. E-commerce journey in Bangladesh has just started, a long way to go. So Kaymu.com.bd has a huge opportunity to be a market leader. Moreover they have a huge backup of their parent organization Rocket internet. Internet subscription rate is also growing up and customers are getting attracted in online shopping. So this is the right time to tap into the market and establish them as early as possible. If Kaymu.com.bd can overcome its challenges and makes proper uses of the opportunities by using its strength, hopefully in near future Kaymu.com.bd will rule Bangladeshi market.
REFERENCE

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- Figure 3: https://www.rocket-internet.com/companies
- Figure 4: https://www.kaymu.com.bd
- Figure 5: https://econsultancy.com/blog/63867-consumers-prefer-live-chat-for-customer-service-stats/
- www.alexa.com
- Kaymu internal Database
- “What exactly is Rocket Internet?” Financial Time 16 July
Dear valued customer,
Purpose of this survey is to know about the performance of kaymu.com.bd to meet your needs for the future and to completion of my internship project. Thanks for giving your valuable time to rate kaymu.com.bd on the following factors.

Name of interviewee: _________________________
Age: _________________________
Gender: _________________________
Profession: _________________________

Scales:
1. Very Poor
2. Poor
3. Neutral
4. Good
5. Excellent

Website related satisfaction:
Do you think that Kaymu.com.bd has a user friendly website? 1 2 3 4 5
Do you like the order placing procedure? 1 2 3 4 5
Does enough information is given about the product in website? 1 2 3 4 5

Delivery related satisfaction:
Does seller contact you on time after placing the order? 1 2 3 4 5
Do they send the product on time? 1 2 3 4 5
Do you think the shipping cost is judicious? 1 2 3 4 5
Are you pleased with the delivery time? 1 2 3 4 5

Product Quality & Price:
Does the product quality meet your expectation? 1 2 3 4 5
Does the product physically look same as picture? 1 2 3 4 5
Do you think that the product price is reasonable here? 1 2 3 4 5
Payment related satisfaction:
Are you satisfied with payment procedure? 1 2 3 4 5
Did you face any hassle on the time of delivery? 1 2 3 4 5
Did the sellers ask for any extra charge on the time of delivery? 1 2 3 4 5

Post purchase service:
Do you get quick response from customer service? 1 2 3 4 5
Do they actually solve your problem? 1 2 3 4 5
Does the service was quick enough? 1 2 3 4 5

Overall satisfaction on Kaymu.com.bd:

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Additional Comments: