

Report On
A study on the process of RMG production line in
K R Knit Fashion Ltd.

By

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An internship report submitted to the BRAC Business School in partial fulfillment of the
requirements for the degree of

Bachelor of Business Administration

BRAC Business School
Brac University
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Declaration

It is hereby declared that

1. The internship report submitted is my own original work while completing degree at Brac University.
2. The report does not contain material previously published or written by a third party, except where this is appropriately cited through full and accurate referencing.
3. The report does not contain material which has been accepted, or submitted, for any other degree or diploma at a university or other institution.
4. I have acknowledged all main sources of help.

Student's Full Name and Signature:

Md Naziur Rahman

ID: 17104048

Letter of Transmittal

Md Saif Hossain
Assistant Professor,
Brac Business School
BRAC University
66 Mohakhali, Dhaka-1212

Subject: Submission of Internship report

Dear Sir,

With the utmost respect, I would like to inform you that i am very excited to present you my internship report on KR Knit Fashion LTD that you asked for. I have tried my best to follow all your instruction while completing this report. While working in KR knit Fashion LTD I have gathered knowledge about the production line of this company, this experience will boost my confident for my future challenges in life.

I trust that the report will meet all your expectations. All of my efforts will be fruitful if you accept the report.

Sincerely yours,

Md Naziur Rahman
Student ID: 17104048
BRAC Business School
BRAC University

Non-Disclosure Agreement

[This page is for Non-Disclosure Agreement between the Company and The Student]

This agreement is made and entered into by and between KR Knit Fashion LTD and the undersigned student at BRAC University...

Md Naziur Rahman

Id: 17104048

BBA Program

BRAC Business School

BRAC University, Dhaka

Acknowledgement

I would like to thank everyone who was involved in the creation of this report, whether directly or indirectly. I apologize in advance to the people whose name was not mentioned in the report but I am grateful for their contribution.

A successful completion of an intern report is the result of the contribution from number of people who helped me with their valuable time, opinion and suggestions regarding the report.

At the very beginning, I would like to acknowledge my supervisor Md Saif Hossain, Assistant professor, BRAC business School. I'd like to show my gratitude to him for providing me with all of the direction and assistance that I required.

I would also like to show my gratitude toward the K R knit fashion Ltd as a whole for their help and advice. Especially I would like to show the acknowledgement toward Mr. Mizanur Rahman (Managing director) and Mr. Faisal Rahman (Production Manager) for sheering their experience and knowledge with me and also for making this 4-months enjoyable and a life time memorable experience.

Executive Summary

This internship report titled: “A study on the process of RMG production line in K R knit fashion” is an attempt to understand how a production works, the problem it may face during production and current workers condition in the factory. In order to understand these problems best method is to observation and interview the production manager as he has the most knowledge about his production line. The organization focuses a lot in its production process and take all the necessary steps in order to maintain a break free production. Some of the problem can completely stop the production line and taking care of workers are also a major responsibility for smooth production. This report presents a detailed elaboration of the production process and the problem it faeces and also how to solve those problems.

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List of Acronyms

RMG	Readymade Garments
GSM	grams per square meter
BGMA	Bangladesh garment manufacturers and export association.
GM	General manager
PM	Production manager

Glossary

- **Employer:** employers are the owners of the company.
- **Employee/ workers:** they are the employees of a company for whom the retirement benefit plan is created for.
- **Finishing in-charge:** Person who is responsible for the finishing part of the production.
- **MFA-Quota:** The MFA was founded in 1974, and it set limitations on how much clothes and textiles developing countries may export to industrialized countries.
- **Input:** Number of cutting product given in the production line.
- **Output:** Number of finished products of the day.

Chapter one: Overview of the industry

1.1 Student information

Name: Md Naziur Rahman

ID:17104048

Department: BRAC Business school

Major: Accounting

Minor: Management Information System

1.2 Company and Internship Details

Internship Period: I have started this internship on 15th August 2021, it is a 4-month internship so it lasted till 15th November 2021. Although most of the internship in Bangladesh lasted for 3 months still I choices this internship because of my interest in this field.

Name of the company: K.R. KNIT FHASHION Ltd

Company Address: 32/a, tan-bazar, Narayangonj.

Supervisor's Name and Position: Md Faisal Rahman, Production Manager.



Figure 1: RMG. factory in Bangladesh

1.3 Internship outcomes:

In internship most of the time interns are not given any actual work only training and some basic knowledge about the work life and the experience are the main asset an intern gain through the internship. But nevertheless, I have gained same benefits form this internship.

- **Corporate behavior:** I had no knowledge about how an office works. Good corporate is desirable in work field. By working in KR knit fashion ltd I learned how to talk with your coworkers. How to make conversations with your seniors and how important a friendly environment is in a work place. My work became 50% easier because of the friendly people around me.
- **Time management:** Time is very important in garments everything is a line if one thing stopes or get delayed the whole system stopes working. My supervisor was very conscious about time each task that was given to me must be completed in a certain amount of the and this is true for every one working in the garments. If a work will not be done in time the shipment will hamper and will be deled although I always knew time is value able but in KR knit fashion, I practically saw that happening.

- **Quick thinking:** In most cases in the garment all the decisions that were needed were always urgent. Every decision was needed now otherwise the whole production line will hamper. All the quick thinking and decision making of my supervisor pushed me to do the same.
- **Importance of high quality:** There was a separate group of people who were responsible for the quality control. No matter what they will not allow the quality to fall. Even if the production stops that's not their concern that's PM's problem. In order to maintain faith and to continue future work with the buyer's quality control is very essential.
- **More proficient in MS EXCEL:** One of my works was to update the daily production report and mail it to the Managing director every day. All though there was a fixed formant which I just had to fill up but by looking and asking about the different work I learned a lot of things. Now because of this daily work I know a lot of shortcuts of excel and can-do work fast. At the beginning of the internship, it would take almost an hour to update a report but at the end of the internship I. could do. The same work in less than half an hour.
- **Being more careful in work:** As all the production report are very important and base on this number the board director will take decision about setting more line or overtime etc. All the people working in the department were extra conscious. If your surrounding people are sensitive in work that reflect on everyone. Everything was checked twice sometime more before finalizing.
- **Communication:** During this 4 month I was under production manager because. Of this reason i had to talk with every department in-charge every and collect their data. Every day my work was to go to cutting muster and get the fabric report and cutting report, then I had to go to the finishing in-charge and get this report and finally there was a constant communication with the quality controllers about various problems that needed to fixed. Because of working under production manager, I got to experience all this first hand.

1.4 Internship responsibilities:

My main responsibilities in the company were to gather information from different sections of the production department and report them to the Production Manager. All my daily works are given below:

- My 1st responsibility was to get the cutting report from the cutting master. In that report how much fabric was received each day was given and how many t-shirts were cut that day was given.
- Every day twice I used to get the report of wastages from the cutting master.
- Then in the swing department total number of input and output report was given to me.
- In the finishing department there were mainly 3 reports that I had to collect total number of Iron, poly and cartoon.
- After gathering all the reports this report must be combined in Excel sheet.
- The Excel report was given to GM and he used to give instructions about next day's production.

These were my main responsibilities other than preparing vouchers, preparing bills for necessary items like needles, oil for machine etc were some of my works.

K R Knit Fashion Production Report										
Date	Buyer	total product needed	colour	cutting	input	output	iron	poly	carton	
Total	Valento	150000	white	30300	28743	28398	27220	26634	888	
	E-song	150000	red	23044	22337	21463	21173	21052	702	
06-Nov	Valento	150000	navy	12186	11965	12347	11938	12245	408	
	Valento	150000	white	2643	2411	2346	2440	2523	84	
06-Nov	E-song	150000	red	2341	2350	2533	2368	2325	78	
	Valento	150000	navy	2376	2352	2465	2397	2455	82	
07-Nov	Valento	150000	white	2468	2479	2434	2500	2464	82	
	E-song	150000	red	2352	2368	2332	2368	2518	84	
07-Nov	Valento	150000	navy	2544	2383	2453	2326	2547	85	
	Valento	150000	white	2447	2394	2416	2420	2474	82	
08-Nov	E-song	150000	red	2455	2462	2388	2489	2535	85	
	Valento	150000	navy	2503	2474	2541	2394	2423	81	
09-Nov	Valento	150000	white	2343	2490	2444	2427	2405	80	
	E-song	150000	red	2522	2513	2432	2523	2306	77	
09-Nov	Valento	150000	navy	2457	2315	2479	2370	2352	78	
	Valento	150000	white	2399	2448	2426	2433	2448	82	
10-Nov	E-song	150000	red	2374	2323	2347	2425	2368	79	
	Valento	150000	navy	2306	2441	2409	2451	2468	82	
11-Nov	Valento	150000	white	2400	2409	2547	2459	2550	85	
	E-song	150000	red	2439	2308	2309	2469	2502	83	
11-Nov	Valento	150000	navy	2331	2329	2528	2513	2335	78	

Figure 2: Weekly Production Report

1.5 Recommendation:

Production is a huge department in KR knit fashion, and quick communication is very important so one of my suggestions is the use of woki toki it will improve communication by a huge margin and save a lot of valuable time.

Using google doc for production report is another suggestion by using it there will be no need to send mail of Excel file to General manager or Managing director. All though in production line very few people have knowledge about excel otherwise. Using google doc would save more time if every department in production could fill-up their update every 3-4 hour.

Chapter 02: Organization Part

2.1 History on RMG in Bangladesh

After the independent in 1971, the country was going through many economic problems. During that time “jute industry” was the main export income for this country. In 1980s jute industry was losing its golden days and at that time RMG sector came as a blessing and soon over took the jute industry. According to BGMA late Nurool Quader Khan set the piler of RMG sector in Bangladesh. In 1978, around 150 trainees were sent to South Korea to gather knowledge and trepanning on how to produce garments products. The MFA-quota was a great help for this industry but in 2004 that quota was removed form county, many people though that will be the end of RMG in Bangladesh but without quota Bangladesh came back even stronger. “Now this industry is Bangladesh's biggest export earner with value of over \$27.9 billion of exports in 2019-20 financial year.” (BGMA,2020).

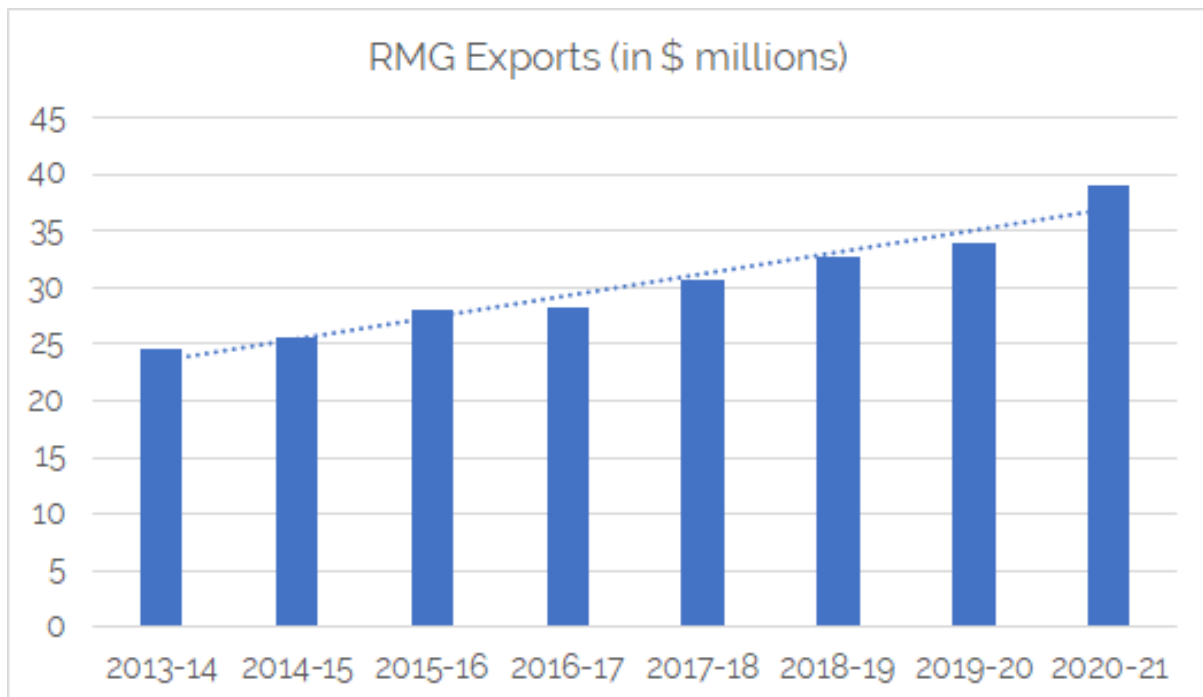


Figure 3: RMG Export

2.2 Overview of KR knit fashion:

K R Knit fashion LTD was established in 1998 it is a well-known knit garments manufacturer in Narayanganj. The company has over 600 employees and workers. It uses cotton fabric 30 count yarn for basic products. K R Knit fashion are capable to produce any type of knit product but their main byer Valento always comes with basic t-shirt with huge volume around 25000/order. The company is producing this type of product for a long time so they are most efficient in this work and they can control the wastage to a bare minimum.

The organization hopes to improve its environment and methods in the future. Its management team, which includes directors, makes effective plans to preserve excellent relationships with clients while also attempting to cut costs as much as possible. This company's main objective is to improve the environment while providing high-quality products.

Company is trying their best to cope up with the technology they are constantly trying to improve their machine and finding ways to increase the production as much as possible. In match 2021 company bought 18 new machine to release some old machine they made a deal with china that they will produce for this machine and currently they are thing about expending there machine even more because of all the orders that currently available in the market.

2.3 Founding Partners:

There were 4 founding members of the company:

- Md Mizaur Rahman- Managing Director
- Md Mofizur Rahman – Chairman
- M Khalilur Rahman – Director
- Md Lutfor Rahman- Director

2.4 Vision:

According to Md Mizaur Rahman- Managing Director the vision of K R Knit fashion is-
“Becoming the best knit-garments manufacturer in Bangladesh”

2.5 Mission:

According to Md Mizaur Rahman- Managing Director the vision of K R Knit fashion is-
“providing good quality product by providing world-class training and development as a result of our leading innovations to the employees and made a reputable name in the world as a company who provide best quality products.”

2.6 Core Values:

Company values are a set of guiding principles and core ideas that enable a group of individuals to work as a team and achieve a common goal. The core values of K R Knit Fashion Ltd are given below:

- Trust
- Loyalty
- Accountability
- Team work
- Creative solution
- Communication
- Quality
- Togetherness

2.7 Different division:

There are 4 main division in this company which are follows:

Yarn buying:

K R Knit Fashion Ltd buys yarn through Bank. Bank provide fund for the yarn based on the order and that it goes to textile. Most of the time they buy yarn form “Kaji hasem” Or “Auto textile LTD”. This is the 1st process and devotions of the company. The team of. Commercials are responsible for this work.

Knitting and dying:

After receiving the yearn it’s goes through the process of knitting and dying. It is always prograded according to the buyers’ requirements. 1ton of yearn takes 7-8 days in knitting and 2-3 days in dying. Knitting and dying in charge is responsible for this work. In some factory Knitting and dying are two separate department but in K R Knit Fashion Ltd this is under one department.

Production:

Production is by far the biggest department of the company form cutting to finishing all are handled by the production manager. Under him lot of people are working. He directly talks with the GM in some cases even Managing director.

- Cutting: After receiving fabric form the form the company the 1st job of the cutting muster is to check the quality of the fabric, he is satisfied with the quality then the get the approval of the Production manager to start the cutting of the fabric.
- Swing: After cutting all the fabrics are sent to the swing in-charge in the swing department the t-shirt is maid each part is swing together to made a proper t-shirt. There are about 14-16 steps to make a single shirt.
- Fishing: Finishing department are responsible for the quality check, iron, remove excess yearn, Polly according to the size and finally carton. If the quality is not good

the it is rejected by the quality person if the problem is fixable then it is sent to the swing department. In case of some sop tot is sent to wash and re-iron to make the product perfect.

There are 336 no or machine in this Garments, all these machines are under production department. List of the machines are given bellow:

SL.#	TYPE OF MACHINE	Numbers
	GARMENT SECTION	
1	Single Needle Machine Manual	110 nos.
2	Single Needle Machine AUTO	90 nos.
3	Over lock Machine 5 thread	30 nos.
4	Over lock Machine 4 thread	05 nos.
5	2 needle machine lock stitch	30 nos.
6	2 needle machine Chain stitch	10 nos.
7	Feed of the arm	10 nos.
8.	Special Kansai	10 nos.
9	Loop making machine	01 nos.
10	Eyelet hole auto Machine	02 nos.
11.	Hole machine	3 set
12	Button stitching machine AUTO	03 nos.
13	Flat lock machine	02 nos.
14	Pocket facing attach Machine	5 nos.
15	Cutting Machine	03 nos.
16	Vertical Machine	05 nos.
17	Steam Boiler GAS	01 nos.
18	Steam Iron with vacuum table	8 nos.
19	Thread Sucking	01 nos.
20	Snap Button Hydraulic	06 nos.
21	Snap button manual	6 nos.
22	Fusing machine	1 no
23	Needle detector	1 no

24	Fabric inspection table	1 no
24	Generator auto 250 kva	1 no
	Total	336 no

Shipping:

This department is responsible to ship the product to Chittagong port and make the necessary arrangement like labor, vehicles and all the necessary document that are required for a successful shipment.

2.8 Main buyers:

There are a lot of buyers whose works are done by KR knit fashion. They have worked with buyers form China, Spain, USA and Germany which includes:

- Velento - Spain
- Walmart - USA
- KIK – Germany
- E-song – China
- Mataalion - USA

2.9 Current work:

Currently K R knit fashion is working in 3 project all are basic t-shirt. Two of the order is form velento, white and navy-blue t-shirt. The third order is form E-song red t-shirt. All of this t-shirt is of same quantity 1,50,000 each.

2.10 Organization Structure:



Figure 4: Organization Structure

2.11 SWOT Analysis:

Strengths	Weakness
<ul style="list-style-type: none"> • Good relation with foreign buyers • Well qualified marketing department • Best machines are available for the production. • Good coordination among all the departments. • Low labor cost 	<ul style="list-style-type: none"> • Workload burden among the workers sometimes reduces productivities. • Lake of a proper HR department • Lake of structured government policies • Instability in law-and-order situation.
Opportunities	Threats
<ul style="list-style-type: none"> • Huge demand of knit product outside Bangladesh. • There is a huge boost in textile that will reduce the import of yarn and price will be cheap. 	<ul style="list-style-type: none"> • India, Pakistan and Vietnam are the biggest threat for all full RMG sector of the country. • If not handled properly covid may came back in Bangladesh. • Rising price of raw materials especially yarn. • Labor unrest in RMG factories.

Figure 5: SWOT ANALYSIS

2.12 Rivalry and competitors:

There are a lot of competition in this sector. Not only in Bangladesh but only in countries like India, Pakistan, Vietnam and even China. In the country there are lot of Garments like Fakir, Russel, M&S etc. Because of this reason some extent of price war exists among the competitors. But because of high demand of product and available work in the market the rivalry among the competitors is moderate.

2.12 Bargaining power of buyers and supplier:

There are a lot of RMG industry in the subcontinent for this reason buyers have a huge poll to choose form. If price garments demand high price the buyers will just move to other garments even to another country. So. All the power of bargaining is in buyer's hand. For this reason, the bargaining power of the buyer is quite high.

Before there was a lack of textile industry in Bangladesh in many cases garments had to import yarn form another country. But now a days number of textile industry is increasing because of this reason bargaining power is not on suppliers hand any more. Same goes for knitting and dying so the bargaining power of suppliers are low.

2.13 Substitute products:

There are very few substitutes product for RMG sector and all those products are very expansive if you keep the price in mind there are no substitute product against RMG. So here the threat of the substitute product is very low.

2.14 Risk of entry of a new firm:

Local and foreign investors are both welcome to invest in the RMG sector in our country. And the government provides new investors with a lot of benefits. Investors are eager to invest in this industry because of its higher profitability in this country. In addition, the government offers incentives based on the amount of product exported. As a result, the danger of new enterprises entering the market is very high.

2.15. Financial performance:

As K R knit fashion is not listed in Dhaka stock exchange the financial performance of the company is a confidential information. Very people know about the exact financial performance of the country. But according to the employers current the financial performance is very good because there are work in the market and prices are also very good. Few months back especially during the pandemic the took a huge hit because of lack of work in the market and because of government restriction and safety of everyone's the garments of shutdown for months. But if everything goes to plan the garments will bouse back form the losses that occurred during pandemic very soon.

Chapter 3: Project Part

Introduction:

The main goal of the project is to understand how garments runs it's production. I have done my internship in K R Knit Fashion. I was in production department and done worlds related in that department as my post was asisstent production manager.

Background:

Bachelor of Business Administration (BBA) is an undergraduate degree, in order to complete this degree in BRAC university student must take part in a 4-month internship program after completing all the academic courses. This internship programme is known as BUS400 course. Completing this internship program gives student some much needed experience in the work field. The internship program is similar to a full-time job, it allows students to work in a certain field of a organization. It helps to widen the learning range of a student by meeting with a lot of peoples in the organization. This program introduces student with the real-life office culture. While doing the internship student must prepare a report based on the work and the experience in the organization. I was able to complete my internship in K R Knit Fashion Ltd. This internship is a full-time position with hours ranging from 9.00 a.m. to 6.00 p.m. It is currently located in 32/a, tan-bazar, Narayangonj. I joined the organization as a intern in production department. During my time in K R Knit Fashion Ltd I learned a lot about the production process of a garments. While doing the internship I prepared a report titled, "A study on the process of RMG production line in K R Knit Fashion Ltd."

Significance:

Internship report is very important it is necessary to evaluate not only the academic but also the experience gathered by the student during the internship. During the internship students learn about the work methods. Unemployment is a very big problem in our country in the country there are lots of underemployed even master graduates who are unemployed. The main reason behind this could be the lack of knowledge in work field. This is why, in order to graduate with a BBA degree from BRAC University, a student must complete an internship in order to prepare for the real world.

Objectives:

There are three main objectives for the report those are given below:

- Understanding how a production line in K R knit fashion works
- Finding the problems that may occur during a production
- Finding the workers condition of K R knit fashion

Methodology:

All of the information gathered for this report is divided into two categories:

Primary:

- Observations was the most reliable source for me.
- Interviewing with expert in the related field
- Discussion with the organization's employees
- Asking questions to the supervisor.

Secondary:

- Information form different website.
- Some related internship reports.
- Conversation with other student form BRAC University.

Finding and analysis:

I hope my report will show a clear face of RMG production line of our country. I was in the production department, from start to finish there are a lot of chain involve in this process.

Plan sample:

Preparing sample is one of the main works in this department almost every weak we have to make new sample for the new order. According to the sample more important decision like production time, cost etc are decided. During preparing the sample we know information about how much yarn needed in each t-shirt colour of the t-shirt and the measurement of each size etc.

K R knit fashion has 3 production lines and each has a capacity of producing 2500 t-shirt every day. It can produce around 60000-65000 t-shirt each month. One of their goals is to complete at list one shipment ever month so they often try to find order that are around 60000-65000 in quantity in order to maintain a balance production line.

Consumption:

The average meter of fabric used to produce a garment is referred to as fabric consumption. The most essential aspect in determining the price of a garment is the amount of fabric required. In order to find this some rules and methods are followed in the garments sector, In K R knit fashion production manager used tow type of consumption.

1. Fabric Consumption by Single Formula:

$$\frac{(\text{Body length} + \text{Sleeve L.} + \text{Allowance}) \times (\text{Half Chest} + \text{Allowance}) \times 2 \times 12 \times 160 \times 1.10}{100 \times 100 \times 1000}$$

In this formula, all part of a basic t-shirt is merged together in order to get the idea of the cost. During preparing the sample this method is used as it can be done quickly but this method is not perfect and the result will not be quite accurate.

2. Fabric Consumption by Individual formula:

Body part consumption;

$$\frac{(\text{Body length} + \text{Allowance}) \times (\text{Half Chest} + \text{Allowance}) \times 2 \times 12 \times 160 \times 1.10}{100 \times 100 \times 1000}$$

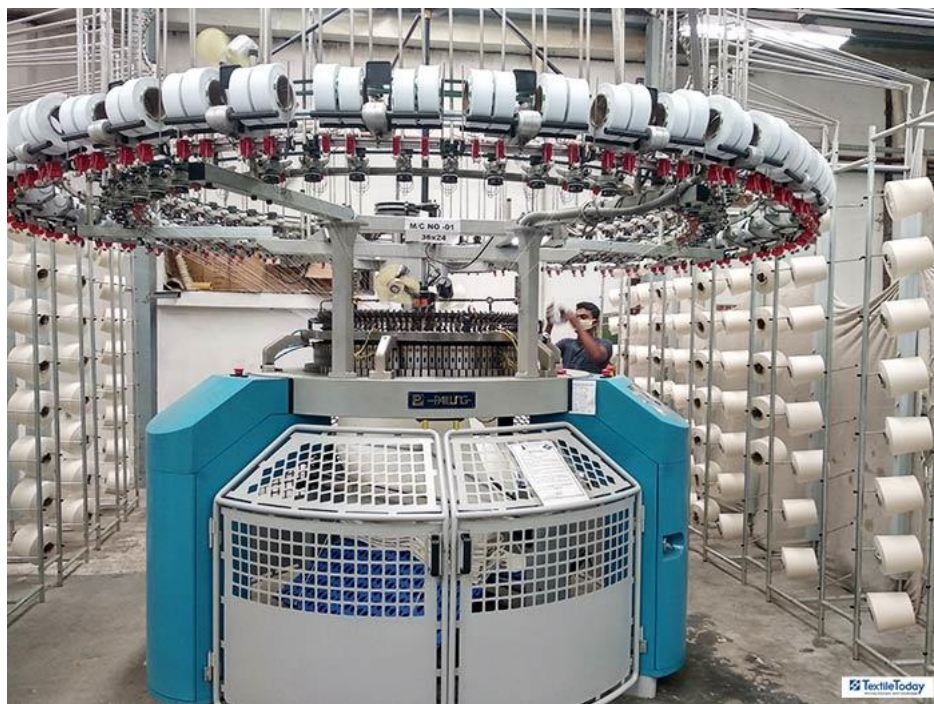
Sleeve Consumption;

$$\frac{(\text{Sleeve L.} + \text{Allowance}) \times (\text{Sleeve width} \times 2 + \text{Allowance}) \times 2 \times 12 \times 160 \times 1.10}{100 \times 100 \times 1000}$$

This method is far more accurate and it is time consuming. If an order seems doable and it meets all the criteria only then this method is used for the final costing of the product. Before finalising an order, General manager and production manager do this consumption and if consumption supports the price, then the order is finalised.

Knitting and dyeing:

According to the consumption knitting program is set yarn becomes fabric in the knitting. Buyers give a set number of requirements according to that requirement this program is set. Yarn becomes fabric in the knitting. One machine can turn around 400-600 kg yarn to fabric per day. Some machine has more capability but this is an average number. After knitting dyeing is done and necessary colours are put in the fabric. Some colours are very expensive so in most cases dyeing cost is the 2nd most expensive expense for a garment after the yarn cost.



Cutting and sewing:

At the beginning of the production process there is cutting all the fabric is received by the cutting master and then he set the pattern for cutting according to his pattern all the cutting men start their work. In K R knit fashion all the cutting men are contact based, which means they get their salary every weak based on the amount they produced.

After cutting it goes in to the sewing department there are multiple steps for making a t-shirt. Total 14 machine are needed for one t-shirt each operated by different operators. Most important worker among all these workers is the person who is responsible for the shoulder top part of the t-shirt. Full production line depends on him the more expert this person is the more production will increase in the production line. He. Is generally the most experience machine operator of the garments. This process is most time consuming all the back lock happened in this part so the full production line depends on this person. After completing the t-shirt, it goes through multiple check 1st check happens just after swing, in this step main job of the workers are to cut the excesses yarn form the t-shirt.



Figure 7: machine layout

Finishing:

Then it goes to the finishing department here 1st the quality person checks each product and tries to find defect and if found act according to the problem. Then it goes to iron table, in K R knit fashion iron man are also contract based worker. After iron it goes for final check and quality man check the measurement of the shirt and looks for spot if everything is fine then it goes to the final section where each t-shirt packed in the carton. Each carton contains 30 t-shirts.

This is the basic process of the production line K R knit fashion put quality as their 1st priority that's the reason why they check their product in multiple places most of the garments check their product only once just before packing but here it is being checked 3-4 times.

Problems during production line:

In every garment there are some set of problem that occurs in most cases after hearing the problem no one panicked and act as they are previously instructed like if spots are found they need to send it to the washer and then iron again etc. But after talking with the production manager and cutting master I learned about some critical problems that may occur in the production line.

- Any problem that can stop the production line is a major one and needed to be fixed as soon as possible but when this type of problem happens most of the time it needs long time to fix. One of these kinds of problem is running shed in fabric. Running shed is the problem when colours do not match for example Rib and body of the shirt do not match properly there is a noticeable difference. If this type of problem occurs then production has to stop and fabric must be sent for redyeing.
- Another major problem is instability in GSM, every order has a set GSM if it is lower than the requirement the buyer will not take the product and if it is high then the factory will face loss so it needs to be just right. In my 4 months there was never a time when they found GSM higher than requirement but often, they found less GSM. This problem occurs because of knitting after getting the knitting report the General manager, knitting-dyeing in-charge and production manager discuss about the problem and set a new program in knitting to solve this problem.

- All the major problem must be found before cutting. Once a fabric is cut no major problem can't be solved again. That's why one of the major jobs of cutting master is to check the fabric properly and look for any type of major fault. If these types of major problems are found later then cutting master will be held responsible and will answer questions later.

There are some of the major problems and the process of fixing those problems. Other than that, some time they found different spot so they send that for wash if a particular stitch is not done properly, they send it to alter etc. All problem has solution but major problems must be unedified before cutting if not garments will face heavy loss.

Worker's condition:

Third and final objective of this report is to know about the worker's condition. Without having proper knowledge about the work force no production can be complete. Workers are the heart of the production line. By questioners and lessening to their comment and complain one can have a very good idea about the working condition of a factory.

A survey was done to a sample size of 100 to know the working condition and most of them are happy with the working condition and they get their salary in time. KR knit fashion is very strict with fire control they have proper equipment if fire occurs, smoking and other fire related things are strictly prohibited in the area. One of the employees was fired because of smoking in the area last month even though he was new in the factory and probably had no idea how strict the company is about fire safety still he lost his job.

Workers had one complain that they had to do over time in most of the days. Even though they get paid for the over time but the majority are not willing to do this much over time. Last few months K R Knit fashion is very busy in production after the pandemic they are now in better situation. During the covid period there was no work in the market so they face heavy losses. Now it's time to cope up that loss so they want to do these shipments as soon as possible and get new order as now there are a lot of work in the market. After these shipments workers may not have to work these amount of overtime hours.

Employment source:

Unemployment is a big problem in this country. RMG sector is a major job sector for this country. Estimated workers in this sector is about 4.22 million. More than 90% of the workers are from Bangladesh unlike other sector in garments very few foreign workers are working in this sector in this country.

Number of garments has been growing since early 2000, although a lot of small garments was closed during Covid 19 but now garments business is booming there are a lot of work in the market and government also helping a lot in order to help the industry to overcome the losses they suffer during the pandemic.

Summer and Conclusion:

K R Knit fashion LTD is a midrange RMG factory with five-line machine setup. It has ever individual department that is necessary for a successful export program. From commercial to merchandiser to all the necessary department require in the production and shipping.

Everything is observed by the GM and also the directors.

RMG is still by far the best export income source in Bangladesh. During the covid this industry has faced a lot of downfalls due to not having orders and due to lock-down. Now that the situation is normal and there are a lot of orders in the market if proper steps are taken the damage done by the covid, can be overcome.

In my 4 month of internship i was able to learn about an industry that I was interested in and because of the education in supply-chain management my study was helpful in the production department even though sometime my work was not limited to any particular department.

This experience helped me to learn about this industry and the huge volume and place it carries in the country.

Recommendations:

- **Introducing training program:** There were no training program or opportunities for the intern. All the intern was directly handed some responsibilities that courses some confusions for the first few days. This type of miscommunication can be easily solved with a short training program. One week should be enough, during this time interns can get familiarize to the industry and also will able to get the basic knowledge and idea about the industry.
- **Creating a website:** In this modern time, it is surprising to see an export related business do not have a website. A website will build an instant positive impression in the world market and buyers will able to know about the garments through the website. All the works that has been done by the company can be listed there with sample picture. A website is very important and a must for K R Knit fashion LTD.
- **Marketing:** K R Knit fashion LTD is behind in this sector the most. They have proper manpower and all the necessary machine but they are not advertising it properly. Not very people outside the RMG sector know about this factory. Their brand value is low compare to its competitors. Hiring proper marketing people will bring good result for the company.

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